



MAURY COUNTY BOARD OF EDUCATION

MINUTES

Regular Session April 12, 2012
Randolph Howell Elementary School

I. CALL TO ORDER

Chair Shaw Daniels called the meeting to order at 6:00 pm. Randolph Howell Elementary School led the Pledge of Allegiance. The following members were present: Shaw Daniels, Tommy Dudley, Victor Goodman, Loretta Goodloe, Jim Morrison, James Pennings, Jerry Lassiter, Steve Kindler, Joe Foster and Lee Clayborne. District 6 is vacant.

II. ADOPT AGENDA

Upon a motion by Mr. Dudley, seconded by Mr. Clayborne, the Full Board approved. Motion carried.

III. RECOGNITIONS

IV. MAURY COUNTY EDUCATION ASSOCIATION

Susie Boshers, co-president of the MCEA spoke on Education Wins the Race. She also reminded everyone of National Teacher's Day and May 8, 2012 will be the MCEA Banquet at the Mt. Pleasant Community Center.

V. PUBLIC DELEGATIONS

VI. STAFF REPORTING

Laura Hughes, School Health Coordinator – National Children's Mental Health Awareness Day is May 9
Debbie Wiles, Supervisor of Elementary and PreK/Head Start Collaboration shared information on the five (5) classrooms.

Beverly Miller, Mt. Pleasant High School principal, gave an update on the School Improvement Grant (SIG).
Eddie Hickman, Director gave a presentation on No Child Left Behind.

VII. CONSENT ITEMS

Upon a motion by Mr. Kindler, seconded by Mr. Foster to approve the following Consent Items, and the addition of Mr. Morrison's name being added to the attendance of the March 8, 2012 Regular Board Meeting, the Full Board approved. Motion carried.

A. MINUTES (March 8, 2012 Regular Board Meeting)

B. Attendance Report

C. LOW BIDS/PURCHASES OVER \$10,000:

1. Bid #12-049 – Residence Inn Marriott – High Schools That Work Summer Conference - \$10,601.96

D. STUDENT TRIPS:

1. Central High School Softball – Season Games – March-May, 2012

2. Spring Hill Middle School Science Olympiad – Knoxville, TN – April 13-14, 2012

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4. Spring Hill High School HOSA – Nashville, TN – April 15-17, 2012

5. Culleoka Unit School DECA – Salt Lake City, UT – April 27-May 1, 2012

6. Whitthorne Middle School 7th & 8th Grade Honors – Cincinnati, OH – April 28-29, 2012

7. Spring Hill High School DECA – Salt Lake City, UT – April 28-May 1, 2012

8. Mt. Pleasant Elementary School Chorus & Advanced Strings – Pigeon Forge, TN – May 4-5, 2012

9. Spring Hill Middle School 6th-8th Grade Honors – Atlanta, GA – May 5, 2012

10. Hampshire Unit School Jr. Beta Club – Bowling Green, KY – May 10, 2012

11. Whitthorne Middle School 5th & 6th Grade – Santa Claus, IN – May 12, 2012

12. Culleoka Unit School Jr. Beta Club – Greensboro, NC – June 22-26, 2012

E. OTHER:

VIII. OLD BUSINESS

IX. NEW BUSINESS

Upon a motion by Mr. Kindler, seconded by Mr. Morrison, Full Board approved the recommendation of the MCPS Attorney Jake Wolaver, to offer a settlement in the Dorothy Lee case.

XI. OTHER BUSINESS

A. Committee Reports

Rezoning Discussion – Facilities and Zoning – Chair Dudley announced the next Zoning & Facilities Meeting/Special Called Meeting will be April 23, 2012 at Horace O. Porter School at College Hill.

Budget Committee – Chair Shaw Daniels announced a Budget Committee Meeting followed by a Special Called Meeting April 16, 2012 at Horace O. Porter School at College Hill.

Policy Committee – Chair Joe Foster recommended on behalf of the Committee approval of Policy 5.117 (Procedure for Granting Tenure). Policy has been posted the required amount of time. Full Board approved. Motion carried.

Community Relations Committee – Chair Goodloe gave a report on the SB3030 Superintendent Voted In which failed. A Maury County Public School Mission Statement was written and passed in the committee meeting. Mr. Morrison made a motion at the April 12, 2012 Regular Board Meeting to take the motion back to the table. The next meeting will be May 13, 2012 at the Central Office at 5:00 pm.

Negotiations Committee – Chair Daniels will announce the next meeting at a later date.

B. Personnel

1. Director of Schools Evaluation Instrument was given to the Board Members to be returned by May 1, 2012.

C. Instruction

1. Graduation dates were announced.

2. Tennessee Testing Code of Ethics was included as an FYI.

3. Upon a motion by Mr. Dudley, seconded by Mr. Kindler, Full Board approved the textbook adoption. Motion carried.

4. Upon a motion by Mr. Foster, seconded by Mr. Pennings, Full Board approved the Internet and Network Account 2012-2013. Motion carried.

D. Finance

1. Walter Bobo, Manager of Business & Finance, presented the report of monthly Revenues & Expenditures. Mr. Foster, seconded by Mr. Dudley, made a motion to approve Budget Amendments BA2175, BA2177, BA2178, BA2179, BA2182, BA2184, BA2185, BA2186, BA2187, BA2188, BA2189, BA2190, BA2191, BA2192, BA2193, BA2194, BA2195, BA2196, BA2197, BA2198, BA2200, BA2201, BA2202, BA2203, BA-041212-A, BA2204 and BA2205. Full Board approved. Motion carried.

E. Other

EXECUTIVE COMMITTEE AND OTHER REPORTS FYI:

1. Request for School Volunteer – Mt. Pleasant High Baseball Volunteer – Clint Richard Shelby
2. Request for School Volunteer – Culleoka Unit School Boys' Soccer Volunteer – Douglas Milliken Davenport
3. Request for School Volunteer – Culleoka Unit School Volunteer Baseball Coach - Jacob Edward Scott
4. Request for School Trip – Spring Hill High School FCCLA – Nashville, TN-April 9-12, 2012
5. Request for USSSA Softball to use the Mt. Pleasant Elementary School gym Tuesdays and Thursdays from 6:00 pm until 8:00 pm February through March from 6:00 pm until 8:00 pm for practice with all use of facilities fees waived.
6. Request for Boy Scouts of America to use the Spring Hill Middle School cafeteria on Tuesdays during February-May, 2012 from 7:00 pm until 8:30 pm for meetings with all use of facilities fees waived.
7. Request for Riverside PTO to use the Riverside Elementary School cafeteria and library February 24, 2012 at 6:00 pm until 8:30 pm for a Talent Show with all use of facilities fees waived.
8. Request for Cal Ripken Baseball League to use the Baker Elementary School baseball field March 1-June 15, 2012 from 3:00 pm until 6:30 pm for baseball practice with all use of facilities fees waived.
9. Request for Santa Fe Unit School Dixie Youth baseball practice to use the Santa Fe Unit School recreational field March 1-June 30 noon – 6:00 pm Saturdays and August 15 – November 15, 2012 at 3:00 pm weekdays until 6:00 pm for Dixie Youth baseball practice with all use of facilities fees waived.
10. Request for Little League Baseball to use the Santa Fe Unit School practice field March 1-August 30, 2012 at 5:00 pm until 7:00 pm for baseball practice with all use of facilities fees waived.
11. Request for Cub Scouts to use the Woodard Elementary School March 10, 2012 from 8:00 am until 2:00 pm for a pinewood derby with all use of facilities fees waived.
12. Request for American Red Cross to use the Baker Elementary School gymnasium March 16, 2012 from 2:00 pm until 6:00 pm for a blood drive with all use of facilities fees waived.
13. Request for American Red Cross to use the Brown Elementary School gymnasium March 16, 2012 from 1:00 pm until 8:30 pm for a blood drive with all use of facilities fees waived.
14. Approved request for the Maury County Emergency Management to use Central High School, Baker Elementary School and Whitthorne Middle School during Mule Day 2012 in case of emergency short-term shelters with all use of facilities fees waived.
15. Request for Acts Family Church to use the Mt. Pleasant High School auditorium March 18, 2012 from 8:30 am until 11:00 am for a Sunday morning church service with all use of facilities fees to be applied.
16. Request for Maury County Cal Ripken League to use the Brown Elementary School front field March 12-June 15, 2012 from 3:30 pm until 7:00 pm for baseball practice with all use of facilities fees waived.
17. Request for City of Columbia Parks & Recreation to use the Riverside Elementary School gym March 30-31, 2012 at 6:00 am until 11:30 am for a K5 Mule Race Registration with all use of facilities fees waived.

18. Request for Columbia Police Explorers to use the Central High auditorium April 20, 2012 from 7:00 pm until 10:00 pm for a fundraising event with all use of facilities fees applied.
19. Request for Columbia Parks & Recreation to use the Riverside Elementary School gymnasium May 29, 2012 until July 20, 2012 at 7:00 am until 5:00 pm for a summer playground program with all use of facilities fees waived.
20. Request for four purchase orders to First Class Charter for a total of \$10,620.00 for Mt. Pleasant High School.

1. The Director of Schools has approved the election of the following personnel:

Licensed:

- Alana Colvett, Culleoka Unit School Interim Middle School Science Teacher, effective March 6, 2012
- Brandie Spradley, Wright Elementary School Music Teacher, effective March 7, 2012
- Teresa Fleming, Spring Hill High School Guidance Counselor, effective March 12, 2012
- Janet Dixon, Wright Elementary School Interim Kindergarten Teacher, effective March 19, 2012
- Tracy Voyles, Mt. Pleasant High School Professional Development Release Teacher, effective March 19, 2012
- Allison Hanback, Mt. Pleasant High School Health Science Teacher, effective March 20, 2012
- Emily Stutts, Spring Hill Elementary School Interim 3rd Grade Teacher, effective April 2, 2012
- Sarah Van Wicklin, E.A. Cox Middle School Librarian, effective May 4, 2012

Classified:

- James Norwood Jones, Transportation Substitute Bus Driver, effective March 22, 2012
- Jo Anna Neece, Whitthorne Middle School Family Resource Center Clerk, effective March 26, 2012
- Debbie Little, County-wide Substitute Food Service Associate, effective March 27, 2012
- Kandi Crumley, County-wide Substitute Food Service Associate, effective March 26, 2012

2. The Director of Schools has approved the following transfers and assignments:

Licensed:

- Tracy Voyles, Mt. Pleasant High School Professional Development Release Teacher, to Mt. Pleasant High School Interim Special Education Teacher, effective April 2, 2012
- Jill Slaughter, R. Howell Elementary School Assistive Technology Facilitating Teacher (10 month position), to R. Howell Elementary School Assistive Technology Facilitating Teacher (11 month position), effective April 2, 2012

Classified:

- Crystal Lovett, Countywide Substitute Food Service Associate, to Highland Park Elementary School Cafeteria P/T Food Service Associate, effective March 12, 2012
- Ann Earnest, Culleoka Unit School Cafeteria P/T Food Service Associate, to R. Howell Elementary School Cafeteria P/T Food Service Associate, effective March 7, 2012
- Vicky Pickrell, R. Howell Elementary School P/T Food Service Associate, to R. Howell Elementary School Cafeteria F/T Food Service Associate, effective February 27, 2012
- Mary Tyler, County-wide Substitute Food Service Associate, to Santa Fe Unit School Cafeteria Interim Food Service Associate, effective March 27, 2012
- Lisa Tardiff, County-wide Substitute Food Service Associate, to Spring Hill Middle School Cafeteria Interim P/T Food Service Associate, effective March 7, 2012

3. The Director of Schools has approved the following leaves of absences:

Licensed:

- Vicki McDuffee, Whitthorne Middle School 5th Grade Science Teacher, personal leave from March 15, 2012, to March 19, 2012, using 2 personal days and 1 day without pay
- Casey Brasher, System-wide School Psychologist, medical leave extension from March 1, 2012, to May 23, 2012, leave without pay
- Troy Jimmy Curry, Whitthorne Middle School Teacher, medical leave extension from March 1, 2012, to June 1, 2012, using 53.5 sick days
- Mary Kennedy Brown, Culleoka Unit School Assistant Principal, medical leave from March 5, 2012, to March 30, 2012, using 18 sick days
- Constance Washington, R. Howell Elementary School Teacher, medical leave from February 21, 2012, to February 24, 2012, leave without pay
- Jeannine Litwin, Spring Hill Elementary School Librarian, medical leave from March 6, 2012, to March 9, 2012, leave without pay
- Sharon Elizabeth McDonald, Mt. Pleasant Elementary School 1st Grade Teacher, maternity leave from April 12, 2012, to May 23, 2012, using 30 sick days

- Janyce Smith, R. Howell Elementary School Assistant Principal, medical leave from March 5, 2012, to March 31, 2012, using 18 sick days
- Janyce Smith, R. Howell Elementary School Assistant Principal, medical leave extension from April 2, 2012, to June 30, 2012, using 48 sick days
- Jaime Leigh Kees, R. Howell Elementary School Special Education Teacher, medical leave from March 20, 2012, to May 4, 2012, using 12 sick days, 1.5 personal days, and remainder of leave without pay
- Katherine Bush, J.E. Woodard Elementary School 3rd Grade Teacher, medical leave from April 3, 2012, to May 18, 2012, using 22.5 sick days and remainder without pay
- Patricia Call, Spring Hill Elementary School 3rd Grade Teacher, medical leave from March 20, 2012, to May 20, 2012, leave without pay
- Jill Fitzgerald, Wright Elementary School Teacher, medical leave from March 4, 2012, to March 25, 2012, using 4 sick days and remainder of leave without pay

Classified:

- Linda Hamilton, Spring Hill High School Cafeteria Food Service Associate, medical leave from January 17, 2012, to January 31, 2012, using 11 sick days
- Tammy Gates, Transportation Bus Driver, personal leave from February 8, 2012, to February 10, 2012, leave without pay
- Sandra Welch, Central High School Cafeteria Food Service Associate, medical leave extension from March 1, 2012, to March 31, 2012, leave without pay
- Kathy Burek, R. Howell Elementary School Food Service Associate, intermittent medical leave from March 11, 2012, to May 23, 2012, using sick days, as available
- Ron Stone, Transportation Bus Driver, medical leave from March 5, 2012, to May 23, 2012, using 4.5 sick days, 4 vacation days and remainder without pay
- Tracey House, J.E. Woodard Elementary School, personal leave from March 15, 2012, to March 16, 2012, using 1 personal day and remainder without pay
- Jennifer Tidd Gonzales, E.A. Cox Middle School Cafeteria, personal leave from March 19, 2012, to March 23, 2012, using 3 vacation days and remainder without pay
- Pamela Hayes, Transportation Bus Driver, medical leave extension from March 13, 2012, to March 30, 2012, leave without pay
- Connie Seagraves, Central High School Cafeteria Food Service Associate, medical leave on March 7, 2012, leave without pay

4. The Director of Schools has approved the following resignations:

Licensed

- Teri LeMay, Mt. Pleasant High School Health Science Teacher, effective March 31, 2012
- Karen Brown, Spring Hill Elementary School Teacher, effective end of 2011/2012 school year
- Cherre Nielsen, Mt. Pleasant Elementary School Teacher, effective May 23, 2012
- Walt Smith, Mt. Pleasant High School Teacher/Head Football Coach, effective end of 2011/2012 school year

Classified

- Christopher Mayberry, Transportation Substitute Bus Driver, effective March 23, 2012
- Kathy Parkerson, Spring Hill Elementary School Pre-K Special Education Educational Assistant, effective May 18, 2012
- Rhonda GaNun, Transportation Bus Driver, effective March 30, 2012

5. The Director of Schools has approved the following retirements:

Licensed

- Janey Shiarla, J.R. Baker Elementary School Teacher, effective end of 2011/2012 school year
- Dolores June Davis, J. Brown Elementary School Teacher, effective July 15, 2012
- Penny Waters, Culleoka Unit School Technology Teacher, effective May 23, 2012
- Linda Hendley, Highland Park Elementary School Teacher, effective end of 2011/2012 school year
- Susie Boshers, Mt. Pleasant Elementary School Teacher, effective May 31, 2012
- Zelia Jones Dinwiddie, Mt. Pleasant Elementary School Teacher, effective May 31, 2012
- Terry Massey, Mt. Pleasant Elementary School Teacher, effective end of 2011/2012 school year
- Roberta Ray, Mt. Pleasant Elementary School Teacher, effective end of 2011/2012 school year
- Rita Williams, Riverside Elementary School Teacher, effective end of 2011/2012 school year
- Nina King Sokal, Spring Hill Elementary School Teacher, effective end of 2011/2012 school year
- Judy Thome, Spring Hill Middle School Teacher, effective May 23, 2012
- Julie Gary, Spring Hill Middle School Teacher, effective end of 2011/2012 school year

- Elizabeth Gurchiek, Spring Hill Middle School Teacher, effective end of 2011/2012 school year
- Mike Stroud, Whitthorne Middle School Assistant Principal, effective June 29, 2012
- Linda Sue Spresser, J.E. Woodard Elementary School Teacher, effective May 23, 2012
- Dianne English, Hampshire Unit School Teacher, effective end of 2011/2012 school year

Classified

- Rebecca Chaffin, Spring Hill High School Clerk, effective June 1, 2012

6. The Director of Schools has approved the following terminations:

Licensed

- Tara Johnson, Mt. Pleasant High School Teacher, effective March 28, 2012

XII. ANNOUNCEMENTS AND COMMUNICATION

Chair Daniels thanked Randolph Howell Elementary School for leading the pledge, the singing by the chorus, the music in the entryway, and the staff for their hospitality. He also congratulated the students awarded at the meeting.

Director Hickman thanked Randolph Howell Elementary School for all the hospitality and thanked the students honored at the meeting for their hard work.

Director Hickman reminded the Board of the following meetings:

Monday, April 16, 2012 County Commission 9:00 am

Monday, April 23, 2012 Zoning & Facility/Special Called Meeting 5:00 pm Horace O. Porter School at College Hill

May 7-11, 2012 Food Service Week, Teacher & Staff Appreciation Week

Tuesday, May 8, 2012 County Budget Meeting 4:30 pm

Wednesday, May 9, 2012 Nurse's Day

Thursday, May 10, 2012 Regular Board Meeting 6:00 pm Horace O. Porter School at College Hill

XI. ADJOURN

Upon a motion by Mr. Foster, seconded by Mr. Kindler, Chair Daniels adjourned the meeting at 7:55 pm.

Chairperson

Director