



# MAURY COUNTY BOARD OF EDUCATION

## MINUTES

Regular Session December 11, 2014  
Horace O. Porter School at College Hill

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### I. CALL TO ORDER

Chair Jim Morrison called the meeting to order at 6:00 pm. The following members were present: Carey Powers, Wayne Lindsey, Kristin Parker, Jyuana Martin, James Pennings, David Moore, David Bates, Jim Morrison, Tommy Dudley and Denny Beaver. The following member was absent: Ed Grocott

### II. ADOPT AGENDA

Upon a motion by Mr. Beaver, seconded by Mr. Dudley, Full Board approved. Motion carried.

### III. DELEGATIONS

No delegations.

### IV. MAURY COUNTY EDUCATION ASSOCIATION

No report.

### V. STAFF REPORTING

Scott Gaines, Assistant Director of Instruction gave an update on Baldrige.  
Laurie Stanton, School Health Coordinator gave an update on School Health.  
Teresa McClure, Data Coordinator gave an update on the Report Card.

### VI. CONSENT ITEMS

Upon a motion by Mr. Pennings, seconded by Mr. Lindsey, Full Board approved the following Consent Items:

A. MINUTES: (November 13, 2014 Regular Board Meeting) (November 20, 2014 Zoning & Facilities/Special Called Meeting)

#### B. STUDENT TRIPS:

1. Central High School Band – Murfreesboro, TN – January 8-10, 2015
2. Central High School Band – Murfreesboro, TN – January 15-17, 2015
3. Central High School Band – Murfreesboro, TN – January 22-24, 2015
4. Central High School Band – Murfreesboro, TN – February 5-7, 2015
5. Spring Hill High School FCCLA – Perfect North, IN – February 14-16, 2015
6. Culleoka Unit School Eclipse & Blue Knights – Philadelphia, PA – May 22-27, 2015

#### C. Use of Facilities

1. Request approval for Columbia Soccer Association to use the Central High School auxiliary gymnasium December 14, 2014 through February 15, 2015 on Mondays and Wednesdays from 5:30 pm until 8:30 pm for indoor soccer practice with all use of facilities fees to be waived.
2. Request approval for Kiddie Cottage, Inc. Day Care to use the Mt. Pleasant Elementary School gymnasium December 16, 2014 from 6:00 pm until 8:30 pm for a Christmas program to the community with all use of facilities fees to be waived.

#### D. Volunteer Coaches

1. Central High School Rugby – Lilian Thomas-Wilson
2. Spring Hill High School Tennis and Volleyball – Greg Philpott

### VII. OTHER BUSINESS

#### A. Committee Reports

**Zoning and Facilities** – Chair Dudley recommended on behalf of the Committee approval of American Constructors for construction management services for Central High School. Mr. Lindsey, seconded by Mr. Beaver made a motion to amend the motion by replacing American Constructors with Hewlett Spencer. Motion carried with a vote of 6-3-1. Mr. Bates, Mr. Beaver, Mr. Lindsey, Mr. Moore, Mrs. Parker and Mrs. Powers voted aye. Ms. Martin, Mr. Morrison and Mr. Pennings voted nay. Mr. Dudley abstained. Mr. Dudley made a motion, seconded by Mrs. Parker to lay the motion on the table and meet on December 18, 2014 to review. Motion failed with a vote of 5-5. Mr. Dudley, Ms. Martin, Mr. Morrison, Mrs. Parker and Mrs. Powers voted aye. Mr. Bates, Mr. Beaver, Mr. Lindsey, Mr. Moore and Mr. Pennings voted nay. Motion failed. The Board voted to approve Hewlett Spencer/Bell Construction Management Services with a vote of 9-1, Mr. Dudley voting nay. Motion carried. Mr. Dudley announced the next meeting would be January 8, 2015 at Horace O. Porter School at College Hill at 5:00 pm.

**Budget Committee** – NA

**Policy Committee** – Chair Lindsey recommended on behalf of the Committee approval to post for the required amount of time: Policy 1.101 (Duties and Powers of the Board of Education), Policy 1.108 (Nepotism), Policy 1.304 (Board Member Compensation), Policy 1.400 (Board Committees), Policy 1.500 (School Board Attorney), Policy 1.603 (Agenda), Policy 1.700 (Policy Development and Adoption), Policy 4.301 (Interscholastic Athletic Policy), Policy 6.702 (Student Clubs and Organizations) and Policy 3.601 (Student Insurance Program (DELETE POLICY)). Full Board approved. Motion carried.

Policy Committee Chair, Wayne Lindsey recommends on behalf of the Committee approval of Policy 5.613 (Employee Use of Social Media and Personal Websites). Policy has been posted the required amount of time. . Policy 2.805 (Purchasing) Board approved with a vote of 9-1. Mr. Dudley voted nay. Motion carried.

Review of Policy 1.106 (Code of Ethics)

**Community Relations Committee/TLN** – Chair Parker announced the next meeting would be January 8, 2015

**B. Finance**

1. Report of Monthly Revenues & Expenditures was given by Patty Vargo, Manager of Business & Finance.
2. Upon a motion by Mr. Pennings, seconded by Mr. Lindsey, approval of Budget Amendments BA4198 and BA4199. Full Board approved. Motion carried.
3. Low Bids/Purchases Over \$10,000:
  - a. Upon a motion by Mr. Lindsey, seconded by Mr. Dudley, Full Board approved the Purchase of:
    - Bid #15-019 – Playground Equipment for Baker Elementary School – Playworld Preferred - \$20,929.00
    - Bid #15-038 – Special Needs Buses – Mid-South Bus Company - \$207,932.00

**Executive Committee Reports**

**1. The Director of Schools has approved the election of the following personnel:**

**Licensed:**

- Barbara Hendricks, Spring Hill Middle School Interim 5<sup>th</sup> Grade Reading/Language Arts Teacher, effective November 17, 2014
- Kelsey Gragg, E.A. Cox Middle School 5<sup>th</sup> Grade Teacher, effective November 6, 2014
- Letitia Reaves, Spring Hill High School Health Science Teacher, effective November 20, 2014
- Sonja Bennett, Whitthorne Middle School Interim 5<sup>th</sup>/6<sup>th</sup> Grade Special Education Math Teacher, effective December 1, 2014

**Classified:**

- William Evetts, Maintenance Department HVAC/Refrigeration, effective November 12, 2014
- Krashawn Dawson, Highland Park Elementary School Title I Assistant, effective November 10, 2014
- Courtney Davidson, Countywide Substitute Food Service Associate, effective November 10, 2014
- Carol Yerich, Mt. Pleasant Middle School of the Visual and Performing Arts Cafeteria P/T Food Service Associate, effective November 12, 2014
- Steve Kelley, Transportation Substitute Bus Driver, effective November 13, 2014
- Deborah Boshers, Mt. Pleasant Middle School of the Visual and Performing Arts Cafeteria P/T Food Service Associate, effective November 17, 2014
- Hollie Mulvaney, System-wide School Nurse, effective November 17, 2014
- Destry Boyd, Mt. Pleasant High School Educational Assistant, effective November 20, 2014
- Jonathan Hoath, Transportation Substitute Bus Driver, effective November 20, 2014
- Jody Thomason, Mt. Pleasant Middle School of the Visual and Performing Arts P/T Food Service Associate, effective December 1, 2014

**2. The Director of Schools has approved the following transfers and assignments:**

**Classified:**

- April Farris, E.A. Cox Middle School Cafeteria P/T Food Service Associate, to Countywide F/T Substitute Food Service Associate, effective November 5, 2014
- Courtney Willis, McDowell Elementary School P/T Food Service Associate, to Countywide F/T Substitute Food Service Associate, effective November 5, 2014
- Kanako Bates, Mt. Pleasant Middle School of the Visual and Performing Arts Cafeteria P/T Food Service Associate, to Countywide F/T Substitute Food Service Associate, effective November 5, 2014
- Vicki Shumate, E.A. Cox Middle School Cafeteria P/T Food Service Associate, to Countywide F/T Substitute Food Service Associate, effective November 5, 2014
- Karen James, J.E. Woodard Elementary School Cafeteria P/T Food Service Associate, to Wright Elementary School Special Education Educational Assistant, effective November 12, 2014
- Lori McFarland, Mt. Pleasant High School Special Education Educational Assistant, to Northfield Academy Educational Assistant, effective November 5, 2014
- Ralph Spann, Transportation Substitute Bus Driver, to Transportation Unassigned Bus Driver, effective November 12, 2014
- Jesika Ogilve, J.R. Baker Elementary School Special Education Educational Assistant, to Mt. Pleasant High School Special Education Educational Assistant, effective December 1, 2014
- Marian Joy Blanchard, Transportation Substitute Bus Driver, to Transportation Unassigned Bus Driver, effective November 12, 2014

- Joshua Hinerman, Transportation Substitute Bus Driver, to Transportation Unassigned Bus Driver, effective November 12, 2014
- David Wall, Transportation Substitute Bus Driver, to Transportation Unassigned Bus Driver, effective November 12, 2014
- Donna VanRosenberg, Transportation Substitute Bus Driver, to Transportation Unassigned Bus Driver, effective November 12, 2014
- Mona Petteway, Technology Department Fixed Assets Bookkeeper, to Central Office Fixed Assets Bookkeeper, effective November 10, 2014

**3. The Director of Schools has approved the following leaves of absences:**

**Licensed:**

- Mark Sartain, E.A. Cox Middle School 7<sup>th</sup> Grade Math Teacher, medical leave from November 3, 2014, to November 11, 2014, leave without pay
- Rene Harvey, Central High School Business Teacher, medical leave from November 10, 2014, to November 21, 2014, using 10 sick days
- Shellye Gray, J.R. Baker Elementary School Speech Therapist, medical leave on November 12, 2014, leave without pay
- Mindy Mefford, Highland Park Elementary School Title I Teacher, medical leave from December 1, 2014, to January 5, 2015, using 18 sick days
- Sherry Casteel, Hampshire Unit School 3<sup>rd</sup>/4<sup>th</sup> Grade Teacher, revised medical leave from December 1, 2014, to March 1, 2015, using 54.5 sick days
- Julie Deffenbaugh, J. Brown Elementary School Academic Facilitator, intermittent medical leave from November 17, 2014, to May 21, 2015, using available sick days
- Karol Harden, E.A. Cox Middle School Teacher, medical leave extension from December 1, 2014, to January 9, 2015, leave with pay
- Daniel LaFond, Central High School English Teacher, medical leave from January 12, 2015, to January 28, 2015, using 12 sick days
- Jill Butler, Mt. Pleasant Middle School of the Visual and Performing Arts Music Teacher, medical leave from December 15, 2014, to January 5, 2015, using 3.5 sick days and remainder of leave without pay

**Classified:**

- Carmen Auville, Mt. Pleasant Middle School of the Visual and Performing Arts Cafeteria Food Service Associate, medical leave from November 7, 2014, to November 10, 2014, leave without pay
- Eddie Bills, Mt. Pleasant Middle School of the Visual and Performing Arts Custodian, medical leave from November 5, 2014, to January 2, 2015, using 15 sick days, 5 vacation days, and remainder of leave without pay

**4. The Director of Schools has approved the following resignations:**

**Licensed:**

- Stacy Brashier, Whitthorne Middle School Teacher, effective November 20, 2014
- William Scott Yancey, Central High School Math Teacher, effective December 19, 2014
- Ashley Percy, Hampshire Unit School Science Teacher, effective December 31, 2014

**Classified**

- Heather Vaughn, Mt. Pleasant Middle School of the Visual and Performing Arts Cafeteria Food Service Associate, November 4, 2014 (revised date)
- Kathy White, Central High School Cafeteria Food Service Associate, effective November 4, 2014
- Monica Armstrong, Wright Elementary School Special Education Educational Assistant, effective November 28, 2014

**5. The Director of Schools has approved the following retirements:**

**Licensed:**

- Suzanne Holloway, Spring Hill Elementary School, effective December 31, 2014

**Classified:**

- Jo Frances Markham, Central Office Attendance Associate, effective December 31, 2014

**6. The Director of Schools has approved the following termination(s):**

**Licensed:**

- John Duncan, Spring Hill High School, effective November 14, 2014

**7. The Director of Schools has approved the following Special Education Contracts:**

- Mary Eleanor Morrow, Speech/Language Therapy
- Shannon Riley, LPC, Social Worker/Counselor
- Lea Andrea Troope, LPC, Social Worker/Counselor
- The Speech, Language & Learning Center, LLC, Speech/Language Therapy

EXECUTIVE COMMITTEE AND OTHER REPORTS FYI:

1. Approved request for Baker PTO to use Baker Elementary School and grounds November 7, 2014 for a fall festival from 3:00 pm until 7:30 pm with all use of facilities fees to be waived.
2. Approved request for Columbia Soccer Association to use the Central High School back practice gymnasium November 2014 until January 2015 for indoor soccer practice from 6:30 pm until 8:00 pm with all use of facilities fees to be waived.
3. Approved request for Maury County Girl Scouts to use the Culleoka Unit School cafeteria November 10, 2014 for a Girl Scout parent meeting at 6:00 pm until 7:30 pm with all use of facilities fees to be waived.
4. Approved request for Spring Hill High School FCCLA and DECA to use the Spring Hill High School front lawn (auditorium, auxiliary gymnasium, main hall and senior cafeteria in case of rain) from 9:00 am until 4:00 pm November 15, 2014 for a Raiderfest Carnival with all use of facilities fees to be waived.
5. Approved request for Athletes in Pursuit to use the Central High School gymnasium November 22, 2014 for basketball camp from 8:00 am until 1:00 pm with all use of facilities fees to be waived.
6. Approved request for Spring Hill Diamond Club to use the Spring Hill High School area in front of the football concessions from 8:00 am until 6:00 pm December 5-6, 2014 as a pickup location for a fundraiser with all use of facilities fees to be waived.

VIII. ANNOUNCEMENTS AND COMMUNICATIONS

Chair Morrison thanked Brown Elementary School for leading the pledge and providing Art. Director Hickman thanked everyone for attending and made the following announcements:

Reminder of Scheduled Meetings and Closings:

Monday, December 15, 2014 County Commission Meeting 6:30 pm

Friday, December 19, 2014 School Early Dismissal

Monday, December 22, 2014 through January 5, 2015 Winter Break

Wednesday, December 24-25, 2014 Central Office Closed

Wednesday, December 31, 2014 Central Office Closed

Thursday, January 1, 2015 Central Office Closed

Friday, January 2, 2015 Admin Day

Monday, January 5, 2015 Teacher In-service Day

Thursday, January 8, 2015 Regular Board Meeting, Horace O. Porter School at College Hill 6 pm

IX. ADJOURN

Upon a motion by Mr. Dudley, seconded by Mr. Lindsey, Chair Morrison adjourned the meeting at 8:40 pm.

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Chair

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Director