



MAURY COUNTY BOARD OF EDUCATION

MINUTES

Regular Session March 12, 2015
Horace O. Porter School at College Hill

I. CALL TO ORDER

Chair Jim Morrison called the meeting to order at 6:00 pm. The following members were present: Jim Morrison, Tommy Dudley, Denny Beaver, Carey Powers, Wayne Lindsey, Kristin Parker, Jyuana Martin, James Pennings, David Moore, David Bates and Jerry Lassiter.

II. ADOPT AGENDA

Upon a motion by Mr. Bates, seconded by Mr. Dudley, Full Board approved the agenda after removing the Adoption of the Look Back Measurement Safe Harbor. Motion carried.

III. RECOGNITIONS/ANNOUNCEMENTS

IV. MAURY COUNTY EDUCATION ASSOCIATION

Ann Davis reported on events of the Read Across America Week recently held in the schools and thanked those that went to schools to read to students.

V. PUBLIC DELEGATIONS

Tom Buroska, representing Maury Alliance spoke on the Director of Schools Search

VI. STAFF REPORTING

Scott Gaines, Assistant Director of Instruction gave an update on Baldrige.
Brian Parkhurst, Food Service Supervisor gave an update on Food Service.
Laurie Stanton, School Health Coordinator gave an update on School Health

VII. CONSENT ITEMS

Upon a motion by Mr. Lindsey, seconded by Mr. Bates, Full Board approved the following Consent Items minus the February 26, 2015 which is in review:

A. MINUTES: (February 12, 2015 Regular Board Meeting)

B. STUDENT TRIPS:

1. Spring Hill High School Mock Trial Team – Nashville, TN – March 27-28, 2015
2. Spring Hill High School FFA – Gatlinburg, TN – March 29-April 1, 2015
3. Mt. Pleasant High School FBLA – Chattanooga, TN – April 12-15, 2015
4. Hampshire Unit School Cheerleaders – Nashville, TN – April 24-25, 2015
5. Spring Hill High School DECA – Orlando, FL – April 25-29, 2015
6. Cox Middle School 7th & 8th Grade Honors – Cincinnati, OH – May 16-17, 2015

C. USE OF FACILITIES

1. Request for Cox Middle School Band to use the Cox Middle School building March 21, 2015 from 8:00 am to 5:00 pm for a solo and ensemble of Maury County with all use of facilities to be waived.
2. Request for Mt. Pleasant Community Development to use the Mt. Pleasant Middle School theater and arts wing March 21, 2015 at 8:00 am until 4:00 pm for a Southern Arts Revival with all use of facilities to be waived.
3. Request for Spring Hill High School FFA Alumni to use the Spring Hill High School cafeteria, small cafeteria and auditorium April 25, 2015 from 8:00 am until 11:00 pm with all use of facilities to be waived.
4. Request for The Children's Ballet Theater to use the Spring Hill Middle School auditorium, dressing rooms and classroom June 1-2, 2015 from 3:00 pm until 9:00 pm for a spring concert for classical arts with all use of facilities fees to be applied.
5. Request for the Whitman's Dance Company to use the Spring Hill Middle School theater June 12, 2015 from 3:00 pm until 8:00 pm and June 13, 2015 from 4:00 pm until 9:00 pm for a dance recital with all use of facilities fees to be applied.

VIII. NEW BUSINESS

1. Randall Bennett of Tennessee School Board Association shared information on the TSBA Director Search Services that are available. Upon a motion by Mr. Morrison, seconded by Mr. Dudley, Full Board approved an RFP be utilized for director search Motion carried.
2. Upon a motion by Mr. Lindsey, seconded by Mr. Beaver, to approach Cindy Johnson as interim and work out details to be brought back to the March 26, 2015 meeting. Upon a motion by Mr. Bates, seconded by Mr. Moore tabled the motion until March 26, 2015. Mr. Bates amended motion to meet March 19, 2015. Motion was made

to table with a vote of 7-4. Mrs. Powers, Ms. Martin, Mr. Pennings, Mr. Lassiter, Mr. Moore, Mr. Bates, Mr. Dudley voted aye. Mr. Beaver, Mr. Morrison, Mrs. Parker and Mr. Lindsey voted nay. Motion carried.

3. Upon a motion by Mr. Dudley, seconded by Ms. Martin, Full Board approved naming the gymnasium at Woodard Elementary School the Susan Bailey Gymnasium. Motion carried.

IX. OTHER BUSINESS

A. Committee Reports

Zoning and Facilities – Chair Dudley announced the next meeting would be March 26, 2015 at Horace O. Porter School at College Hill at 5:00 pm. Upon a motion by Mr. Dudley, seconded by Mr. Beaver, Full Board approved Trane Amendment #2 – HVAC Units for 400 Wing at Culleoka Unit School. Motion carried.

Budget Committee – Chair Morrison stated he will meet with Stan Breeden, Patty Vargo and Scott Gaines to set a meeting date.

Policy Committee – Chair Lindsey recommended on behalf of the Committee approval of the following policies. Policies have been posted the required amount of time.

Policy 5.302 (Sick Leave)

Policy 1.602 (Notification of Meetings)

Policy 1.605 (Minutes)

Policy 1.607 (Board-Community Relations)

Policy 1.903 (Quality Assurance Program) This is a new policy.

Policy 1.806 (School Attendance Zones) Delete policy.

Full Board approved. Motion carried.

Committee reviewed the following policies:

Policy 2.100 (Goals & Objectives)

Policy 2.201 (Line Item Transfer Authority)

Policy 2.202 (School System Fund Balance)

Policy 2.300 (State and Federal Aid Eligibility Determination)

Policy 2.401 (Gifts and Bequests)

Policy 2.402 (Investment Earnings)

Policy 2.403 (Personal School Property and Disposal Procedure)

Policy 2.404 (Grant Application Procedure for Individual Schools)

Policy 2.4041 (School Support Organizations)

Community Relations Committee/TLN – Chair Parker announced the Central High School reception will be March 24, 2015 at 6:30 pm. Board members are asked to lead Commissioners throughout the building. PTO presidents from elementary schools and unit schools will be meeting with the committee. The next committee meeting will be April 2, 2015.

B. Instruction

1. Upon a motion by Mr. Dudley, seconded by Mr. Pennings, Full Board approved request for special course “College and Career Readiness”. Motion carried.

2. Upon a motion by Mr. Dudley, seconded by Mr. Lindsey, Full Board approved request for special courses “General”. Motion carried.

C. Finance

1. Report of Monthly Revenues & Expenditures was given by Patty Vargo, Manager of Business & Finance.

2. Upon a motion by Mr. Lindsey, seconded by Mr. Beaver, approval of Budget Amendments BA4227, BA4228, BA4229, BA4230 and BA4231. Full Board approved. Motion carried.

3. Low Bids/Purchases Over \$10,000:

a. Bid #15-052 – Career Coaching Services – CTE - \$37,500.00 – Fund 142 – CTE Carl Perkins Funds

b. Bid #15-053 – Speech, Language & Learning Center - \$60,000.00 – Fund 141 – Special Education Funds

Upon a motion by Mr. Lindsey, seconded by Mr. Pennings, Full Board approved. Motion carried.

c. Bid #15-054 – Purchase of Dell Laptops – Principals – Dell, Inc. - \$21,001.47 – Fund 141 – Technology Funds

Upon a motion by Mr. Moore, seconded by Mr. Pennings, Board approved with Mr. Beaver voting nay. Motion carried.

Upon a motion by Mr. Lindsey, seconded by Mr. Beaver, Full Board approved 2014-2015 Beginning Budget Fund Balance from \$3,536,597.00 to \$7,132,485.00. Motion carried.

Executive Committee Reports

The Director of Schools has approved the election of the following personnel:

1. **Licensed:**

- Lindsey England, System-wide/Spring Hill Elementary School, Speech Language Pathologist, effective March 23, 2015
- Alicia James, E.A. Cox Middle School Science/Social Studies Teacher, effective February 24, 2015
- Christopher Bishop, Santa Fe Unit School Criminal Justice Teacher, effective February 23, 2015
- Briana Humphrey, Central High School Health Science Teacher, effective February 24, 2015
- Sabrina Seal, McDowell Elementary School Interim 2nd Grade Teacher, effective February 24, 2015
- Carrie Narvaiz, J. Brown Elementary School Interim Technology Teacher, effective February 10, 2015

Classified:

- Martina McGee, Spring Hill Middle School Educational Assistant, effective February 3, 2015
- David Gizzi, Central High School Cafeteria P/T Food Service Associate, effective February 5, 2015
- Monica Gutierrez, Whitthorne Middle School Cafeteria P/T Food Service Associate, effective February 9, 2015
- Brittany Riley, R. Howell Elementary School Cafeteria P/T Food Service Associate, effective February 11, 2015
- Sharon Parrish, Riverside Elementary School Pre K Assistant, effective February 24, 2015
- Rita Shipley, Whitthorne Middle School Special Education Assistant, effective February 10, 2015
- Holly Overstreet, Spring Hill High School Special Education LPN/Educational Assistant, effective February 24, 2015
- Kimberly Coates, Mt. Pleasant High School Guidance Clerk, effective March 2, 2015
- Robert Boyd, Mt. Pleasant Middle School of the Visual and Performing Arts Special Education Assistant, effective February 25, 2015
- Lisa Carter, J. Brown Elementary School Cafeteria P/T Title I Educational Assistant, effective March 9, 2015
- Markelius Crowley, Whitthorne Middle School Interim Special Education Assistant, effective March 4, 2015
- Kayla Von Gunten, Whitthorne Middle School Cafeteria P/T Food Service Associate, effective March 4, 2015
- Darrell Wilkinson, Maintenance HVAC Technician, effective March 17, 2015
- Valarie Owens, Central High School Cafeteria P/T Food Service Associate, effective March 3, 2015

2. The Director of Schools has approved the following transfers and assignments:

Licensed:

- Krystal Dowden, E.A. Cox Middle School Special Education Teacher, to E.A. Cox Middle School Math Teacher, effective February 13, 2015
- Christy Wallace, Spring Hill Elementary School Assistant Principal, to Spring Hill Elementary School Interim Principal, effective February 1, 2015

Classified:

- Caitie Slonaker, Highland Park Elementary School Cafeteria P/T Food Service Associate, to County-wide F/T Food Service Associate, effective March 2, 2015
- Tommy Counts, Culleoka Unit School Educational Assistant, to Culleoka Unit School Special Education Assistant, effective January 19, 2015
- George Skelton, Mt. Pleasant Middle School of the Visual and Performing Arts Interim Custodian, to Mt. Pleasant Middle School of the Visual and Performing Arts Custodian, effective February 9, 2015
- Misty Wolf, Transportation Substitute Bus Driver, to Transportation Unassigned Bus Driver, effective February 6, 2015
- Joshua Hinerman, Transportation Unassigned Substitute Bus Driver, to Transportation Assigned Bus Driver, effective February 6, 2015
- Steve Kelley, Transportation P/T Substitute Bus Driver, to Transportation Unassigned Bus Driver, effective February 6, 2015
- Donna Vanrosenberg, Transportation Unassigned Bus Driver, to Transportation Assigned Special Education Bus Attendant, effective February 6, 2015
- Jonathon Hoath, Transportation P/T Substitute Bus Driver, to Transportation Unassigned Bus Driver, effective February 6, 2015
- Stephanie Goralski, Transportation Unassigned Bus Driver, to Transportation Assigned Special Education Bus Attendant, effective February 6, 2015
- Michelle Berry, Spring Hill Middle School Special Education/CDC Assistant, to Spring Hill Middle School Special Education Assistant, effective February 4, 2015
- Tammy Farmer, Spring Hill Middle School Special Education Assistant, to Spring Hill Middle School Special Education/CDC Assistant, effective February 4, 2015

3. The Director of Schools has approved the following leaves of absences:

Licensed:

- Karen Stange, Spring Hill High School Library/Media Specialist, medical leave from March 30, 2015, to May 21, 2015, using 33 sick days
- Ricky Mabry, Hampshire Unit School Teacher, medical leave extension from March 2, 2015, to April 3, 2015, leave with pay
- Janie Kight, Santa Fe Unit School Teacher, medical leave from February 24, 2015, to April 21, 2015, using 34.5 sick days
- Toni Ingram, Mt. Pleasant Middle School of the Visual and Performing Arts, medical leave from

February 27, 2015, to May 22, 2015, leave without pay

- Lois Carol Andrews, Riverside Elementary School 4th Grade Teacher, medical leave extension from February 10, 2015, to March 11, 2015, using sick bank
- Kelly Bryant, Santa Fe Unit School Teacher, medical leave from January 22, 2015, to January 23, 2015, leave without pay
- Wendy Packard, Horace O. Porter School at College Hill Teacher, medical leave from February 24, 2015, to April 21, 2015, using 3 sick days and remainder of leave without pay
- Patricia Brown, Santa Fe Unit School Teacher, medical leave on February 27, 2015, leave without pay

Classified:

- Tammy Gates-Gean, Transportation Bus Driver, medical leave extension from February 2, 2015, to February 27, 2015, leave without pay
- Connie Seagraves, Central High School Cafeteria Food Service Associate, medical leave from January 29, 2015, to March 15, 2015, leave without pay
- Randolph Prowell, Transportation Bus Attendant, medical leave from January 9, 2015, to February 13, 2015, using 11 sick days and remainder of leave without pay
- Janie Boshers, Hampshire Unit School Cafeteria Food Service Associate, personal leave on February 2, 2015, leave without pay
- Janece Chambosse', Culleoka Unit School Cafeteria Manager, medical leave on February 5, 2015, leave without pay
- Randolph Prowell, Transportation Bus Attendant, medical leave extension from February 17, 2015, to February 27, 2015, leave without pay
- Michelle Berry, Spring Hill Middle School Special Education Assistant, medical leave from February 23, 2015, to April 6, 2015 using 2 sick days and remainder of leave without pay
- Juana McKinney, Mt. Pleasant Elementary School Cafeteria Food Service Associate, medical leave from February 19, 2015, to April 26, 2015, using 14 sick days and remainder of leave without pay
- Tammy Gates-Gean, Transportation Bus Driver, medical leave extension from February 27, 2015, to March 31, 2015, leave without pay

4. The Director of Schools has approved the following resignations:

Classified

- Cynthia Wiesenauer, Mt. Pleasant High School Cafeteria Food Service Associate, effective February 12, 2015
- Kiah Savage, Santa Fe Unit School Cafeteria Food Service Associate, effective February 9, 2015
- Donna White, J. Brown Elementary School Title I Assistant, effective January 23, 2015
- Kenneth Hughes, Transportation Bus Driver, effective February 10, 2015
- Ashley Cummins, Transportation Bus Driver, effective March 6, 2015

5. The Director of Schools has approved the following retirements:

Licensed:

- Beth Norris, Whitthorne Middle School 5th Grade English Language Arts Teacher, effective end of the 2014/2015 school year
- William Byrn, Central High School Teacher, effective end of the 2014/2015 school year
- Loretta Bassham, Whitthorne Middle School Librarian, effective end of the 2014/2015 school year
- Jerry Harrison, Wright Elementary School Principal, effective June 30, 2015
- Lesha Napier, Spring Hill High School Teacher, effective end of the 2014/2015 school year
- Bobby Anderson, Central Office Supervisor of Transportation, effective June 30, 2015
- Lois Carol Andrews, Riverside Elementary School Teacher, effective April 17, 2015
- Susan Chapman, Central Office Supervisor of Career and Technical Education, effective June 30, 2015
- James Fort, Central High School Teacher, effective end of the 2014/2015 school year

Classified:

- Eddie Bills, Mt. Pleasant Middle School of the Visual and Performing Arts, effective February 6, 2015
- Patricia Thompson, J.R. Baker Elementary School Educational Assistant, effective April 2, 2015
- Gloria Goodman, J.E. Woodard Elementary School Special Education Assistant, effective end of the 2014/2015 school year
- Anna Primm, Whitthorne Middle School Cafeteria Food Service Associate, effective February 25, 2015
- Paula Baxter, Hampshire Unit School Secretary/Bookkeeper, effective July 16, 2015
- Jacquelyn Love, E.A. Cox Special Education Assistant, effective end of the 2014/2015 school year

EXECUTIVE COMMITTEE AND OTHER REPORTS FYI:

1. Approved request for school trip – Spring Hill High School DECA – Nashville, TN – February 12-14, 2015
2. Approved request for school trip – Spring Hill High School Student Council Leadership – Chattanooga, TN – March 6-8, 2015
3. Approved request for Central High School Lady’s Rugby to use the Whitthorne Middle School football field from 3:00 pm until 5:00 pm February 2, 2015 through May 3, 2015 for rugby practice only on days that do not conflict with Whitthorne soccer practices with all use of facilities fees to be waived.
4. Approved request for MCS D to use the Whitthorne Middle School health room from 3:30 pm until 7:00 pm February 10, 2015 for a SWAT training with all use of facilities fees to be waived.
5. Approved request for Mt. Pleasant Middle School FCA to use the Mt. Pleasant Middle School auditorium and lobby from 3:30 pm until 9:30 pm February 26, 2015 for a FCA concert with all use of facilities fees to be waived.
6. Approved request for Boys and Girls Club to use the Whitthorne Middle School gymnasium and baseball field from 10:00 am until 5:00 pm February 28, 2015 for a baseball camp with all use of facilities fees to be waived.
7. Approved request for Columbia American Little League to use the Baker Elementary School baseball field March 1, 2015 through June 30, 2015 from 4:00 pm until 7:00 pm with all use of facilities fees to be waived.
8. Approved request for Columbia Lions Club to use the Mt. Pleasant Middle school auditorium and lobby from 5:00 pm until 9:00 pm March 27, 2015 and March 28, 2015 from 5:00 pm until 10:30 pm for a Miss Maury County Beauty Pageant with all use of facilities fees to be waived.
9. Approved request for Maury County Office of Emergency Management to use schools located adjacent to Maury County Park for “emergency short-term” shelters during Mule Day.

X. ANNOUNCEMENTS AND COMMUNICATIONS

Chair Morrison thanked Mt. Pleasant Middle School for providing artwork and leading the pledge and thanked everyone for attending.

Reminder of Scheduled Meetings and Closings:

Friday, Saturday, Sunday, March 13-15, 2015 Board Retreat on Strategic Planning at Maury Regional Medical Center, Fri. 5:00-9:00 pm, Sat. 8 am-3 pm, Sun. 2-5 pm

Monday, March 16, 2015 County Commission Meeting 6:30 pm

Monday, March 23, 2015 Parent/Teacher Conference, Elementary & Unit School 4-7pm

Tuesday, March 24, 2015 Parent/Teacher Conference, Middle School 4-7 pm

Tuesday, March 24, 2015 CHS Reception at CHS, 6:30 pm

Thursday, March 26, 2015 Parent/Teacher Conference, High School 4-7 pm

Thursday, March 26, 2015 Zoning & Facilities Committee Meeting/Regular Board Meeting at Horace O. Porter School 5 pm

Friday, April 3, 2015 Schools & Central Office Closed, Good Friday

Monday, April 6-Friday April 10, 2015 Spring Break

Thursday, April 9 & Friday, April 10, 2015 Central Office Closed

Tuesday, April 14, 2015 County Budget 4:30 pm

Thursday, April 16, 2015 Regular Board Meeting at Horace O. Porter School at College Hill 6 pm

XI. ADJOURN

Upon a motion by Mr. Dudley, seconded by Mr. Beaver, Chair Morrison adjourned the meeting at 8:45 pm.

Chair

Director