



# MAURY COUNTY BOARD OF EDUCATION

## MINUTES

Regular Session October 22, 2013  
Horace O. Porter School at College Hill

### I. CALL TO ORDER

Chair Morrison called the meeting to order at 6:00 pm. Spring Hill Elementary School led the Pledge of Allegiance and provided artwork. The following members were present: Lee Clayborne, Wayne Lindsey, Tommy Dudley, Loretta Goodloe, Jim Morrison, James Pennings, Jerry Lassiter and Ed Grocott entered at 6:12 pm. The following were absent: Steve Kindler, Denny Beaver and Victor Goodman.

### II. ADOPT AGENDA

Upon a motion by Mr. Dudley, seconded by Mr. Clayborne, Full Board approved with the addition of Policy 2.705 and Policy 4.406. Full Board approved. Motion carried.

### III. RECOGNITIONS/ANNOUNCEMENTS

The American Heart Association Award was awarded to Highland Park Elementary School, A Fit Friendly School.

### IV. MAURY COUNTY EDUCATION ASSOCIATION

### V. STAFF REPORTING

Lori Brown, Mt. Pleasant High School assistant principal gave a report on the School Improvement Grant (SIG) which ended September 2013.

Jon Micah Clanton, assistant principal of Whitthorne Middle School gave an update on the Focus Grant.

Teresa McClure gave an MCPS Data Update.

### VI. CONSENT ITEMS

Upon a motion by Mr. Dudley, seconded by Mr. Goodloe, Full Board approved the following Consent Items, Motion carried.

A. MINUTES: (September 19, 2013 Regular Board Meeting) (September 26, 2013 Zoning & Facilities/Special Called Meeting)

### VII. NEW BUSINESS

Upon a motion by Mr. Morrison, seconded by Mr. Clayborne, Full Board approved the election of Mrs. Goodloe as a sick leave bank trustee for three years. Full Board approved. Motion carried.

### VIII. OTHER BUSINESS

#### A. Committee Reports

**Zoning and Facilities** – Chair Dudley announced there would be a Zoning & Facilities/Special Called Meeting October 24, 2013.

**Budget Committee** Jim Morrison announced the next meeting would be November 4, 2013 to discuss coach supplements and a one-time bonus for certified employees.

**Policy Committee** Chair Jerry Lassiter presented Policy 2.705 (Energy Management and Conservation) and Policy 4.406 (Use of the Internet) to be waived the 30 day policy.

**Community Relations Committee** Chair Loretta Goodloe the next meeting would be November 4, 2013.

**Collaborative Conference** – Loretta Goodloe reported the next meeting would be November 5, 2013 at Horace O. Porter School at College Hill at 5:00 pm.

**East Columbia School Task Force** – No report

**TLN Report** – No report

#### B. Instruction

1. Upon a motion by Mr. Dudley, seconded by Mr. Pennings, approval Extended Contracts 2013-2014. Full Board approved. Motion carried.

2. Upon a motion by Mr. Pennings, seconded by Mr. Dudley, approved the Social Studies Textbook Committee 2013-2014

#### C. Finance

1. Scott Gaines, Assistant Director presented the report of monthly Revenues & Expenditures.

2. Upon a motion by Mr. Dudley, seconded by Mr. Pennings, approval of Budget Amendments BA4017, BA4018, BA4019, BA4020 and BA4021. Full Board approved. Motion carried.

3. Upon a motion by Mr. Dudley, seconded by Mr. Grocott, approval of the following bids:

a. Bid #14-017 – Purchase of Equipment for a Fitness Center at Whitthorne Middle School – 123 Wellness

Inc. - \$45,483.92

- b. Bid #14-020 – AdvancED Accreditation Annual Fee – Advance Education – \$13,000.00
- c. Bid #14-021 – High Schools That Work Contract – Southern Regional Education Board - \$155,034.00
- d. Bid #14-022 – The Leadership and Learning Center Services - \$150,000.00
- e. Bid #14-023 – Data Assessment Services & Training Contract - \$44,000.00
- f. Bid #14-024 – Edmentum - \$79,952.16

Full Board approved. Motion carried.

**D. Other**

**EXECUTIVE COMMITTEE AND OTHER REPORTS FYI:**

**1. The Director of Schools has approved the election of the following personnel:**

**Licensed:**

- Lauren Whitaker, Central High School Math Teacher, effective September 12, 2013
- Charles Harrison, Hampshire Unit School Elementary Special Education Teacher, effective September 13, 2013
- Karen Lyons, Wright Elementary School Technology Teacher, effective September 23, 2013
- Jessica Martin, J. Brown Elementary School Kindergarten Teacher, effective September 23, 2013
- Jennifer Tatar, Santa Fe Unit School Criminal Justice Teacher, effective October 14, 2013
- Allison Demastus, J.E. Woodard Elementary School 3<sup>rd</sup> Grade Teacher, effective October 22, 2013
- Karen Gibbs, Culleoka Unit School 2<sup>nd</sup> Grade Teacher, effective September 24, 2013
- Lisha Moore, Maury County Public Schools/Northfield Academy Teacher, effective September 23, 2013
- Lisa Hendershot, Whitthorne Middle School 7<sup>th</sup> Grade Math Teacher, effective September 23, 2013
- Karla Sharp, J.E. Woodard Elementary School Interim 3<sup>rd</sup> Grade Teacher, effective October 14, 2013
- Karen Germeraad, Central High School Interim Biology Teacher, effective October 14, 2013
- Brandi Branton, System-wide Speech Language Pathologist, effective October 14, 2013
- Alex Wood, Santa Fe Unit School Music Teacher, effective October 14, 2013

**Classified:**

- Amena Cummins, Mt. Pleasant Middle School of the Visual and Performing Arts Cafeteria P/T Food Service Associate, effective September 30, 2013
- Shirlene Goodman, J.R. Baker Elementary School Special Education /CDC Educational Assistant, effective October 3, 2013
- Kelsi Young, Countywide Substitute Food Service Associate, effective September 27, 2013
- Melissa Harrell, Spring Hill Elementary School Cafeteria P/T Food Service Associate, effective September 27, 2013
- Anthony Washington, Transportation Substitute Bus Driver, effective September 27, 2013
- Edward Ragland, Transportation Substitute Bus Driver, effective September 19, 2013
- Vicki Shumate, E.A. Cox Middle School Cafeteria P/T Food Service Associate, effective September 19, 2013
- Kathy Bynum, Central High School Cafeteria Food Service Associate, effective September 23, 2013
- Whitney Brooks, Mt. Pleasant High School Cafeteria Food Service Associate, effective September 19, 2013
- Emily Rush, Countywide Substitute Food Service Associate, effective September 19, 2013
- Lisa Burt, Countywide Substitute Food Service Associate, effective September 19, 2013
- Wanda Mercer, Countywide Substitute Food Service Associate, effective September 19, 2013
- Leslie Frierson, Whitthorne Middle School Special Education Educational Assistant, effective September 23, 2013
- James Ruark, Transportation Substitute Bus Driver, effective September 11, 2013
- Evie Harville, Culleoka Unit School Cafeteria P/T Food Service Associate, effective October 9, 2013
- Brynn Wheatley, J.E. Woodard Elementary School P/T Food Service Associate, effective October 8, 2013

**2. The Director of Schools has approved the following transfers and assignments:**

**Licensed:**

- Andie Rhodes, Wright Elementary School Teacher, to Highland Park Elementary School Teacher, effective September 11, 2013
- Lauren Dial, Mt. Pleasant Elementary School Teacher, to Santa Fe Unit School Teacher, effective September 11, 2013
- Melissa Aiken, R. Howell Elementary School Teacher, to Culleoka Unit School Teacher, effective September 11, 2013

- Steven Mahan, Mt. Pleasant High School P/T English Teacher, to Mt. Pleasant High School English Teacher, effective September 27, 2013

**Classified:**

- Melissa Harrell, J.E. Woodard Elementary School Cafeteria Lead Food Service Associate, to J.E. Woodard Elementary School Cafeteria P/T Food Service Associate, effective September 19, 2013
- Allison Allen, J.E. Woodard Elementary School Cafeteria P/T Food Service Associate, to J.E. Woodard Elementary School Cafeteria Lead Food Service Associate, effective September 20, 2013
- Deena McKervey, Spring Hill Elementary School Cafeteria Food Service Associate, to Spring Hill Elementary School Cafeteria Lead Food Service Associate, effective September 20, 2013
- Pamela Hendley, J.R. Baker Elementary School Cafeteria Lead Food Service Associate, to Central High School Cafeteria Manager, effective September 27, 2013
- Sharon Woods, Transportation Unassigned Bus Driver, to Transportation Assigned Bus Driver, effective September 26, 2013
- James Beers, Transportation Unassigned Bus Driver, to Transportation Assigned Special Education Bus Attendant, effective September 26, 2013
- Billy Cummins, Transportation Assigned Special Education Bus Attendant, to Transportation Assigned Special Education Bus Driver, effective September 26, 2013
- Rhonda Taylor, Transportation Unassigned Bus Driver, to Transportation Assigned Bus Driver, effective September 26, 2013
- Sammie Barrier, Transportation Unassigned Bus Driver, to Transportation Assigned Bus Driver, effective September 26, 2013
- Arnold Francis, Transportation Unassigned Bus Driver, to Transportation Assigned Special Education Bus Attendant, effective September 26, 2013
- Heather Gordon, J.R. Baker Elementary School Cafeteria P/T Food Service Associate, to J.R. Baker Elementary School Cafeteria Lead Associate, effective October 8, 2013

**3. The Director of Schools has approved the following leaves of absences:**

**Licensed:**

- Rebecca Stewart, R. Howell Elementary School 2<sup>nd</sup> Grade Teacher, medical leave from November 11, 2013, to February 24, 2013, using 13 sick days, 2 personal days, and remainder of leave without pay
- Janice Cook, J.E. Woodard Elementary School Teacher, medical leave from September 11, 2013, to September 26, 2013, using 11 sick days and remainder of leave without pay
- Janice Cook, J.E. Woodard Elementary School Teacher, medical leave extension from September 27, 2013, to October 4, 2013, leave extension with pay
- Katherine Bush, J.E. Woodard Elementary School 3<sup>rd</sup> Grade Teacher, medical leave from September 16, 2013, to November 1, 2013, using 4 sick days, 1 personal day, and remainder of leave without pay
- Mary Pat Denning, Highland Park Elementary School Librarian, medical leave from September 19, 2013, to October 4, 2013, using 7.5 sick days and 2 days without pay
- Jessica Meece, Whitthorne Middle School Teacher, personal leave for September 23, 2013, leave without pay
- Stefanie Smith, Spring Hill High School Counselor, medical leave from September 24, 2013, to January 10, 2014, using 37.5 sick days
- Scott Gaines, Central Office Assistant Director of Schools, military leave from September 16, 2013, to September 20, 2013, using paid military days
- Jessie Lea Poag, Mt. Pleasant High School Teacher, medical leave from October 21, 2013, to January 1, 2014, using 39.5 sick days
- Sarah Hoelscher, Spring Hill Middle School 8<sup>th</sup> Grade Teacher, medical leave from October 14, 2013, to January 24, 2013, using 24 sick days, 2 personal days, and remainder of leave without pay
- Kara Pickerill, Culleoka Unit School Kindergarten Teacher, medical leave from January 2, 2014, to March 7, 2013, using 22 sick days and remainder of leave without pay
- Cynthia Clark, Spring Hill High School Teacher, medical leave from October 14, 2013, to December 19, 2013, leave without pay
- Adrienne Shelton, R. Howell Elementary School Guidance Counselor, personal leave from October 16, 2013, to October 18, 2013, using 1 personal day and remainder of leave without pay

**Classified:**

- Nancy Ayers, Central High School Discipline Clerk, FMLA leave from October 1, 2013, to January 17, 2014, using 60 sick days
- Joseph Owens, Transportation Bus Driver, medical leave from September 19, 2013, to October 9, 2013, leave without pay

- John Hall, Transportation Special Education Bus Attendant, medical leave extension from September 16, 2013, to October 4, 2013, leave without pay
- Tracy Chumley, J.R. Baker Elementary School Special Education Assistant, medical leave extension from September 16, 2013, to October 4, 2013, leave without pay
- Ruthie Howell, Transportation Assigned Bus Driver, medical leave from September 23, 2013, to December 19, 2013, using 4 sick days, and remainder of leave without pay
- Cristy Bryant, Highland Park Elementary School Cafeteria Food Service Associate, medical leave from September 30, 2013, to October 4, 2013, leave without pay
- Carolyn Brumit, Santa Fe Unit School Cafeteria Assistant Manager, medical leave on October 1, 2013, leave without pay
- John Hall Transportation Special Education Bus Attendant, medical leave extension from October 14, 2013, to November 11, 2013, leave without pay

**4. The Director of Schools has approved the following resignations:**

**Licensed**

- Anne Marcy, Central High School Teacher, effective August 28, 2013
- Patricia Sellars, Mt. Pleasant High School Teacher/Coach, effective October 18, 2013
- Sharon Davis, McDowell Elementary School Teacher, effective October 8, 2013

**Classified:**

- Barbara Campbell, Culleoka Unit School Cafeteria Food Service Associate, effective October 16, 2013
- Charles James, Transportation Special Education Bus Attendant, effective September 6, 2013
- Ricky Howell, Maintenance Department Maintenance Worker, effective September 19, 2013
- Gloria Richardson, Highland Park Elementary School Title I Educational Assistant, effective September 27, 2013
- Cristy Bryant, Highland Park Elementary School Cafeteria P/T Food Service Associate, effective October 3, 2013

**5. The Director of Schools has approved the following retirements:**

**Licensed:**

- Sherry Rainey-Baker, Culleoka Unit School Teacher, effective November 1, 2013

**Classified:**

- Georgia Warfield, Horace O. Porter School at College Hill, effective January 2, 2014
- Joanne Cannata, Central High School Special Education Educational Assistant, effective December 31, 2013

**6. The Director of Schools has approved the following terminations:**

**Classified:**

- Cayce Sims, Mt. Pleasant Middle School of the Visual and Performing Arts Cafeteria, Food Service Associate, effective September 19, 2013

**X. ADJOURN**

Upon a motion by Mr. Lindsey, seconded by Mr. Clayborne, Chair Morrison adjourned the meeting at 7:25 pm.

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Chairperson

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Director