



MAURY COUNTY
PUBLIC SCHOOLS

MAURY COUNTY BOARD OF EDUCATION

MINUTES

September 10, 2015 Regular Board Meeting
Horace O. Porter School at College Hill

I. CALL TO ORDER

Chair Morrison called the meeting to order at 6:20 pm with the following present: Kristin Parker, Jyuana Martin, James Pennings, David Moore, David Bates, Jerry Lassiter, Jim Morrison, Tommy Dudley, Denny Beaver, Carey Powers and Wayne Lindsey. The Pledge of Allegiance and a moment of silence were observed.

II. ADOPT AGENDA

Chair Morrison asked the Director to preside over the election of Board Chair. The Director asked for nominations for the position. Mr. Dudley nominated Mr. Morrison, seconded by Mr. Pennings. Mrs. Parker nominated Mr. Bates, seconded by Mr. Moore. Board approved David Bates as new chair with a vote of 6-5. Motion carried. Mrs. Parker, Ms. Martin, Mr. Moore, Mr. Lassiter, Mr. Bates and Mr. Beaver voted aye for Mr. Bates. Mrs. Powers, Mr. Morrison, Mr. Dudley, Mr. Lindsey and Mr. Pennings voted aye for Mr. Morrison. Upon a nomination by Mr. Bates, Mr. Morrison was approved as new Vice Chair. Full Board approved. Motion carried. Upon a nomination by Mr. Pennings, Full Board approved Mr. Lassiter as Chairperson Pro Tem. Motion carried. Upon a nomination by Mr. Dudley, Full Board approved Mrs. Parker as TLN Representative. Upon a motion by Mr. Bates, Full Board approved Sick Bank Trustees to remain the same as last year: Mr. Pennings and Ms. Martin. Mr. Lindsey will serve as Alternate Trustee. MCEA Trustees will remain the same as last year: NiElle Fowlkes and Rhonda Burkeen. Carol Ann Jent will serve as Alternate Trustee. Upon a motion by Mr. Dudley, seconded by Ms. Martin to approve the agenda with public delegations moved to IX. Full Board approved. Motion carried.

III. RECOGNITIONS/ANNOUNCEMENTS

County Mayor Charlie Norman honored Cindy Johnson with a Cynthia J. Johnson Day proclamation for her service to the school district and community.

Linda Lester, Whitthorne Middle School principal introduced Leslie Patterson, Regions Bank Representative. Regions Bank has adopted Whitthorne.

Kevin Eady, Mt. Pleasant Middle School principal read a resolution acknowledging National Arts in Education Week. Upon a motion by Ms. Martin, seconded by Mr. Pennings, Full Board approved the resolution.

IV. MAURY COUNTY EDUCATION ASSOCIATION

Mark Orman, President of MCEA shared the success of an Ice Cream Social for all new teachers, having 17 vendors and thanking Maury Alliance. New Membership forms will be delivered in the near future.

V. PUBLIC DELEGATIONS

A. Public input related to Social Studies moved to IX B.

B. Other Matters: None

VI. STAFF REPORTING

Melissa Deschamps and Rachel McMann, teachers at Whitthorne Middle School, shared the interest at WMS concerning Baldrige.

VII. CONSENT ITEMS

Upon a motion by Mrs. Parker, seconded by Mr. Dudley, Full Board approved. Motion carried.

VIII. NEW BUSINESS

NONE

IX. OTHER BUSINESS

A. Committee Reports

Zoning & Facilities Chair Dudley announced the next meeting would be September 28, 2015 due to a Baldrige meeting and the Tennessee Teacher of the Year award on September 24. McDowell teacher Regina Peery is a finalist.

Budget Chair Morrison reported the County Commission passed the budget and were waiting on the state.

Policy Chair Lindsey recommended on behalf of the Committee approval to post for the required amount of time Policy 3.600 (Insurance Management). Full Board approved. Motion carried. The next meeting is to be announced.

Community Relations Chair Parker recommended rebranding of the district logo using Robin E Designs. Board approved to postpone the logo redesign with a vote of 10-1. Mrs. Parker voted nay. Entering into a contract with SharpSchool to develop a district as well as individual school websites was also discussed. Chair Parker reported the next meeting is to be announced.

B. Instruction

1. Staff Discussion. Upon questioning by Chair Bates and Jan Hanvy, Middle & Unit School Supervisor, reviewed state's required social studies standards related to religions in 6th grade and 7th grade directly from state website (live), as well as current Board Policy 4.903 which states the Board's express policy that "[i]t is essential that the teaching about religion and not of a religion be conducted in a factual objective and respectful manner..." and Policy 4.90 which provides procedure for objecting to textbooks/materials.
2. Public Input. The Board heard input from a total of 13 individuals related to middle school social studies. Board Policy that limits public input to Maury County citizens was suspended for one individual from Rutherford County upon a motion by Mr. Lassiter, seconded by Mr. Moore with a vote of 9-2. Mr. Lindsey and Mr. Beaver voting nay.
3. Board Discussion. Chair Bates discussed items that would be reviewed at next policy meeting. Other Board members also made statements.

C. Finance

Upon a motion by Mr. Bates, seconded by Mr. Pennings, Full Board approved Budget Amendments BA4316, BA4317, BA4318, BA4319, BA4320, BA4321, BA4322, BA4323, BA4324, BA4325, BA4326, BA4327, BA4328, BA4329, BA4330, BA4331, BA4332, BA4333, BA4334, BA4335, BA4336, BA4337, BA4338. Motion carried.

Upon a motion by Mr. Pennings, seconded by Mrs. Parker, Full Board approved low bids/purchases over \$10,000.00: Motion carried.

- a. Bid #16-010 – Purchase of Buses – Mid-South Bus Center - \$365,600.00 – Fund 189 Education Capital Projects
- b. Bid #16-011 – Chromebooks – Title IA – Howard Technology Solutions - \$13,029.54 – Fund 142 Title IA
- c. Bid #16-012 – Renewal of Textbook Management Services – Follett Software, Inc. - \$12,078.00 – Fund 141 Regular Instruction
- d. Bid #16-013 – ACT Assessment Test – ACT - \$30,020.00 – Funds in General Purchase Budget
- e. Bid #16-019 – 95 Percent Group Professional Development – 95 Percent Group, Inc. - \$19,813.00 – Fund 142 Title IIA and Fund 141 Regular Instruction

1. The Director of Schools has approved the election of the following personnel:

Licensed:

- Margaret Lopez, Mt. Pleasant High School Math Teacher, effective August 3, 2015
- Karen Hale Carrico, Mt. Pleasant High School Math Teacher, effective August 3, 2015

- Collette “Rene” Butler, E.A. Cox Middle School Teen Living Teacher, effective September 11, 2015
- Megann Pawlak, R. Howell Elementary School Interim 1st Grade Teacher, effective August 18, 2015
- Lisa Burlingame, R. Howell Elementary School Interim 4th Grade Teacher, effective August 11, 2015
- Erin Armstrong, R. Howell Elementary School Interim Kindergarten Teacher, effective August 11, 2015
- Tonya Potts, R. Howell Elementary School Interim 2nd Grade Teacher, effective August 11, 2015
- Devin Staggs, Whitthorne Middle School 8th Grade ELA, effective August 10, 2015
- Connie Lane, Spring Hill Middle School Interim Middle School Teacher, effective August 11, 2015
- Myra Frierson, McDowell Elementary School Interim Kindergarten Teacher, effective August 5, 2015
- Aimee Bunker, E.A. Cox Middle School 6th Grade ELA Teacher, effective August 17, 2015
- Dorothy Sneed, Culleoka Unit School Interim 6th Grade Science/Social Studies Teacher, effective August 13, 2015
- Beverly Welch, E.A. Cox Middle School 8th Grade ELA Teacher, effective August 20, 2015
- Aya Zvaigzne, Spring Hill High School Math Teacher, effective August 17, 2015
- Christy Lee, Highland Park Elementary School PE Teacher, effective August 28, 2015
- Tammy Quinn, Spring Hill Middle School Interim Technology Teacher, effective August 14, 2015
- Elizabeth Donham, R. Howell Elementary School 2nd Grade Teacher, effective August 20, 2015
- Nancy Hargrove, Whitthorne Middle School 8th Grade Social Studies Teacher, effective August 17, 2015
- Daniel Ford, Mt. Pleasant Middle School of the Visual and Performing Arts Music Teacher/Band Director effective September 3, 2015
- Sandra Dennis, R. Howell Elementary School Kindergarten Teacher, effective August 24, 2015
- Amber Skelton, E.A. Cox Middle School Librarian, effective August 31, 2015
- Bethany Smith, Spring Hill High School Interim Band Director, effective August 31, 2015
- Jessica Crain, R. Howell Elementary School Kindergarten Teacher, effective August 27, 2015
- Andra Milstead, System-wide P/T School Psychologist, effective August 31, 2015
- Katinna Rains, System-wide P/T School Psychologist, effective August 31, 2015
- Patricia Ledbetter, McDowell Elementary School Interim 3rd Grade Teacher, effective August 26, 2015
- Phillip Burns, Spring Hill High School Interim Career Technical Educator, effective August 21, 2015
- Sue Dickson, J.R. Baker Elementary School Academic Facilitator, effective August 24, 2015
- Vicki Beerman, E.A. Cox Middle School 5th Grade Teacher, effective August 25, 2015
- Julia Mosier, Riverside Elementary School Kindergarten Teacher, effective August 26, 2015

Classified:

- Mayela Ramirez, R. Howell Elementary School Cafeteria P/T Food Service Associate, effective August 11, 2015
- Tiffani Horne, Highland Park Elementary School Title I Assistant, effective August 11, 2015
- Tonia Cooper, Riverside Elementary School Cafeteria P/T Food Service Associate, effective August 11, 2015
- Joseph Marino, Wright Elementary School Cafeteria, Food Service Associate, effective August 11, 2015
- Shaina Wilder, Highland Park Elementary School Cafeteria Manager, effective August 12, 2015
- Dana Sharp Bates, E.A. Cox Middle School Cafeteria P/T Food Service Associate, effective August 17, 2015
- Amy Hooks, Whitthorne Middle School Cafeteria P/T Food Service Associate, effective August 17, 2015
- Amiko Degolyer, J.R. Baker Elementary School Cafeteria P/T Food Service Associate, effective August 18, 2015
- Bridget Webster, Whitthorne Middle School Cafeteria P/T Food Service Associate, effective August 20, 2015

- Kimberly Townsend, Spring Hill High School P/T Food Service Associate, effective August 20, 2015
- Maeghan Wall, J.R. Baker Elementary School Title I Assistant, effective August 24, 2015
- Kalie Berak, Spring Hill Middle School Cafeteria P/T Food Service Associate, effective August 24, 2015
- Jean Smith, Wright Elementary School Cafeteria P/T Food Service Associate, effective August 25, 2015
- Kristi Mick, J.R. Baker Elementary School Title I Assistant, effective August 27, 2015
- Celia Owens, Culleoka Unit School Special Education Assistant, effective August 28, 2015
- Lee Anne Parsley, J. Brown Elementary School Special Education Assistant, effective August 31, 2015

2. The Director of Schools has approved the following transfers and assignments:

Licensed:

- Lindsey Johnson, Highland Park Elementary School 3rd Grade Teacher, to J.R. Baker Elementary School Elementary Teacher, effective August 13, 2015
- Christy Gentry, E.A. Cox Middle School Reading Language Arts Teacher, to Spring Hill Middle School Teacher, effective August 10, 2015
- Lauren Bell, R. Howell Elementary School 2nd Grade, to R. Howell 1st Grade Teacher, effective August 3, 2015
- Jeanne Pollard, E.A. Cox Title I Teacher, to Spring Hill Middle School Teacher, effective August 4, 2015
- Julie Ackley, Highland Park Elementary School PE Teacher, to Whitthorne Middle School PE Teacher, effective August 3, 2015
- Lasonya Walker Riverside Elementary School 1st Grade Teacher, to Riverside Elementary School 4th Grade Teacher, effective August 7, 2015
- Hewitt Tomlin, Mt. Pleasant Middle School of the Visual and Performing Arts 6th Grade Teacher, to Mt. Pleasant Middle School of the Visual and Performing Arts 8th Grade ELA Teacher, effective August 3, 2015
- Brittany Napoleon, R. Howell Elementary School Kindergarten Teacher, to R. Howell Elementary School Pre-K Teacher, effective August 5, 2015
- Christy Nease, Santa Fe Unit School 3rd Grade Teacher, to Santa Fe Unit School 4th Grade Teacher, effective August 20, 2015
- Lauren Dial, Santa Fe Unit School 3rd Grade Teacher, to Santa Fe Unit School 2nd Grade Teacher, effective August 20, 2015
- Crystal Adkison, Santa Fe Unit School 4th Grade Teacher, to Santa Fe Unit School 3rd Grade Teacher, effective August 20, 2015
- Charity Kotval, J.R. Baker Elementary School Special Education CDC Teacher, effective August 31, 2015
- Brandon Scott Peaster, Horace O. Porter School at College Hill, to Culleoka Unit School 5th Grade Teacher, effective date TBD
- Tiffani Horne, Highland Park Elementary School Title I Assistant, to Highland Park Elementary School 4th Grade Teacher, effective August 20, 2015

Classified:

- Regina Kemp, Santa Fe Unit School P/T Food Service Associate, to Santa Fe Unit School F/T Food Service Associate, effective August 10, 2015
- Shelia Hetherington, Santa Fe Unit School Cafeteria P/T Food Service Associate, to Wright Elementary School Cafeteria F/T Food Service Associate, effective August 21, 2015
- Brenda Rohan, Whitthorne Middle School Cafeteria P/T Food Service Associate, to County-wide

F/T Food Service Substitute, effective August 14, 2015

- Courtney Willis, County-wide F/T Food Service Substitute, to Highland Park Elementary School Cafeteria Assistant Manager, effective August 14, 2015
- Leslie English, Mt. Pleasant Middle School of the Visual and Performing Arts Cafeteria Assistant Manager, to Mt. Pleasant Middle School of the Visual and Performing Arts Title I Assistant, effective August 19, 2015
- Dorey Cupples, Transportation Substitute Bus Driver, to Transportation Assigned Sp. Ed. Attendant, effective August 20, 2015
- James “Tony” Cole, Transportation Substitute Bus Driver, to Transportation Assigned Sp. Ed. Attendant, effective August 20, 2015
- Angeline Ellis, Transportation Substitute Bus Driver, to Transportation Assigned Bus Driver, effective August 20, 2015
- David Goodness, Transportation Substitute Bus Driver, to Transportation Assigned Bus Driver, effective August 20, 2015
- Rickey Turner, Transportation Substitute Bus Driver, to Transportation Assigned Bus Driver, effective August 20, 2015
- Jerry Vick, Transportation Substitute Bus Driver, to Transportation Assigned Bus Driver, effective August 20, 2015
- Linda Jackson, Transportation Substitute Bus Driver, to Transportation Assigned Bus Driver, effective August 20, 2015
- Jeffrey Coats, Transportation Assigned Bus Driver, to Transportation Substitute Bus Driver, August 20, 2015
- Joshua Hinermann, Transportation Assigned Bus Driver, to Transportation Substitute Bus Driver, effective August 5, 2015
- Robert “Bobby” Pillow, Transportation Assigned Bus Driver, to Transportation Substitute Bus Driver, effective July 22, 2015
- Timothy Norman, Transportation Assigned Sp. Ed. Attendant, to Transportation Assigned Bus Driver, effective August 20, 2015
- Todd Weirich, Transportation Unassigned Bus Driver, to Transportation Assigned Bus Driver, effective August 20, 2015
- Misty Wolf, Transportation Unassigned Bus Driver, to Transportation Assigned Bus Driver, effective August 20, 2015
- Evan Allen, Transportation Substitute Bus Driver, to Transportation Assigned Sp. Ed. Attendant, effective August 20, 2015
- Suzanne Hall, Transportation Unassigned Bus Driver, to Transportation Assigned Sp. Ed. Attendant, effective August 20, 2015
- Joyce Howell, Transportation Unassigned Bus Driver, to Transportation Assigned Sp. Ed. Attendant, effective August 20, 2015
- Steve Kelley, Transportation Unassigned Bus Driver, to Transportation Assigned Bus Driver, effective August 20, 2015
- Jonathon Hoath, Transportation Unassigned Bus Driver, to Transportation Assigned Bus Driver, effective August 20, 2015
- Jamie Lyon, Mt. Pleasant Elementary School Cafeteria P/T Food Service Associate, to Mt. Pleasant Elementary School Cafeteria Assistant Manager, effective August 27, 2015

3. The Director of Schools has approved the following leaves of absence:

Licensed:

- Kristin Marks, E.A. Cox Middle School Teacher, medical leave from August 12, 2015, to November 18, 2015, using 21.5 sick days and remainder of leave without pay

- Stefanie Smith, Spring Hill High School Guidance Counselor, medical leave from September 4, 2015, to December 11, 2015, using 15 sick days and remainder of leave without pay
- Benjamin Barr, Highland Park Elementary School Teacher, medical leave from July 31, 2015, to August 7, 2015, using 3 sick days and remainder of leave without pay
- Christina Whitehead, McDowell Elementary School Teacher, medical leave from August 5, 2015, to October 16, 2015, using 2 sick days and remainder of leave with pay
- Ellen Baldwin, Whitthorne Middle School Teacher of the Gifted, personal leave from September 30, 2015, to October 2, 2015, using 1 personal day and remainder of leave without pay

Classified:

- Barbara Heidkamp, E.A. Cox Middle School Sp. Ed. Assistant, medical leave from August 11, 2015, to August 21, 2015, using 9 sick days
- Rita Shipley, Whitthorne Middle School Sp. Ed. Assistant, medical leave extension from August 17, 2015, to August 28, 2015, leave without pay
- Cecil Kelley, Transportation Bus Driver, medical leave extension from August 14, 2015, to October 30, 2015, leave without pay
- Debbie Culberson, Central High School Clerk, medical leave extension from August 17, 2015, to August 28, 2015, leave extension with pay
- Vicki Shumate, System-wide Food Service F/T Substitute, medical leave extension from August 21, 2015, to August 27, 2015, leave without pay
- Roy Brady, Transportation Bus Driver, Intermittent medical leave from August 5, 2015, to May 19, 2016, leave without pay
- Barbara Kelley, Transportation Sp. Ed. Bus Driver, medical leave from August 3, 2015, to November 6, 2015, using 62.5 sick days
- Amy Mangrum, Hampshire Unit School Cafeteria Food Service Associate, medical leave from August 6, 2015, to November 15, 2015, leave without pay
- Brookes Cozart, E.A. Cox Middle School Nurse, medical leave from September 14, 2015, to October 23, 2015, using 19 sick days and remainder of leave without pay
- Jacqueline Pillow, Transportation Bus Driver, medical leave from August 25, 2015, to August 31, 2015, using 4 sick days and remainder of leave without pay

4. The Director of Schools has approved the following resignations:

Licensed:

- Michael Morjal, Mt. Pleasant Middle School of the Visual and Performing Arts Music Teacher/Band Director, effective August 21, 2015
- Katie Leach, R. Howell Elementary School Pre-K Teacher, effective August 7, 2015
- Allison McNeely, Spring Hill High School Math Teacher, effective August 12, 2015
- Sandra Dennis, R. Howell Elementary School Kindergarten Teacher, effective August 25, 2015

Classified:

- Tina Krussell, Transportation Dispatcher/Trainer, effective August 6, 2015
- Matthew Folmar, Technology Specialist, effective August 10, 2015
- Kayla Vongunter, Whitthorne Middle School Cafeteria, effective August 14, 2015
- Debbie Westbrook, Spring Hill High School Cafeteria Food Service Associate, effective August 21, 2015
- Mary Beth Alexander, Culleoka Unit School Sp. Ed. Assistant, effective August 17, 2015
- Melissa Cooper, Mt. Pleasant High School Cafeteria Food Service Associate, effective August 18, 2015
- Rhonda Taylor, Transportation Substitute Bus Driver, effective August 13, 2015
- Joseph Marino, Wright Elementary School Food Service Associate, effective August 26, 2015

5. The Director of Schools has approved the following retirements:

Licensed:

- Debbie Flowers, E.A. Cox Middle School Teacher, effective September 3, 2015
- Toni Ingram, Mt. Pleasant Middle School of the Visual and Performing Arts Teacher, effective March 1, 2015

X. ADJOURN

Upon a motion by Mr. Parker, seconded by Mr. Moore, Chair Bates adjourned the meeting 9:50 pm.

David Bates
Chair

Dr. Christopher J. Marczak
Director