



MAURY COUNTY BOARD OF EDUCATION

MINUTES

Regular Session September 13, 2012
Horace O. Porter School at College Hill

I. CALL TO ORDER

Vice Chair Jim Morrison called the meeting to order at 6:00 pm. Spring Hill Middle School led the Pledge of Allegiance and provided artwork. The following members were present: Loretta Goodloe, Jim Morrison, Victor Goodman, James Pennings, Jerry Lassiter, Ed Grocott, Steve Kindler, Denny Beaver, Lee Clayborne, Wayne Lindsey and Tommy Dudley.

- II. Election of Chairperson – Mr. Pennings nominated Mr. Morrison. Mr. Kindler nominated Mr. Dudley. Mr. Morrison was elected Chairperson by a vote of 6-5. Mr. Pennings, Mr. Lassiter, Mr. Beaver, Mr. Grocott, Mr. Morrison and Mr. Clayborne voted for Mr. Morrison. Mrs. Goodloe, Mr. Kindler, Mr. Lindsey, Mr. Dudley and Mr. Goodman voted for Mr. Dudley.
- Election of Vice Chairperson – Mr. Kindler nominated Mr. Dudley. Full Board approved.
- Election of Chairperson Pro Tem – Mr. Pennings nominated Mr. Lassiter. Full Board approved.
- Election of TLN Representative – Mr. Kindler nominated Mrs. Goodloe. Full Board approved.
- Election of Sick Bank Trustee – Mr. Dudley nominated Mr. Goodman. Full Board approved.
- Mr. Morrison continued the meeting as Chair.

III. ADOPT AGENDA

Upon a motion by Mr. Dudley, seconded by Mr. Kindler, Full Board approved. Motion carried.

IV. RECOGNITION

Walter Bobo, Manager of Business & Finance introduced the school bookkeepers and presented them certificates of appreciation for their hard work on ImagEase for the bookkeeping paperless audit. Director Hickman announced Carol Cross, School Nutrition Supervisor, is going to retire in November 2012. Director Hickman announced the addition of Lisa Ventura as the new Special Ed Supervisor.

IV. MAURY COUNTY EDUCATION ASSOCIATION

David Robins, MCEA representative stated the evaluation process has begun. The negotiation team has begun working on the new school year.

V. PUBLIC DELEGATIONS

Scott Cepicky, County Commission Chair asked the school system to forward the prioritized needs for renovation of athletic facilities to the County Commission Building Committee on October 3, 2012. He also wanted to remind the Board of the upcoming County Commission Chair vote.

VI. STAFF REPORTING

School Improvement Grant (SIG) Update was given by Beverly Miller, principal of Mt. Pleasant High School.

VII. CONSENT ITEMS

Upon a motion by Mr. Dudley, seconded by Mr. Kindler, Full Board approved the following Consent Items, Motion carried.

A. MINUTES: (August 9, 2012 Regular Board Meeting) (August 30, 2012 Zoning & Facilities/Special Called Meeting)

B. ATTENDANCE REPORT:

C. STUDENT TRIPS:

1. Central High School Cross Country – Chattanooga, TN – September 21-22, 2012
2. Central High School NJROTC – Huntsville, AL – September 29, 2012
3. Spring Hill High School Cross Country – Decatur, AL – October 5-6, 2012
4. Central High School Cross Country – Oakville, AL – October 6, 2012
5. Mt. Pleasant High School FFA – Indianapolis, IN – October 24-27, 2012
6. Culleoka Unit School Marketing II/VE Class – Pigeon Forge, TN – November 16-19, 2012
7. Culleoka Unit School DECA – Nashville, TN – March 6, 2013
8. Spring Hill High School Band – Columbus, OH – Niagara Falls, NY – Ontario, Canada – April 11-15, 2013

D. OTHER:

VIII. OLD BUSINESS

IX. NEW BUSINESS

XI. OTHER BUSINESS

A. Committee Reports

Facilities and Zoning – Chair Dudley announced the next Zoning & Facilities/Special Called Meeting would be September 27, 2012 at Horace O. Porter School at College Hill at 5:00 pm.

Budget Committee

Policy Committee

Community Relations Committee – Chair Goodloe thanked Jeri Foutch for her help with Dine Out for Education and explained the Sack Lunch program. The next meeting will be October 15, 2012 at the Central Office at 5:00 pm.

Negotiations Committee – Upon a motion by Mr. Pennings, seconded by Mr. Dudley, appoint and not elect a Director of Schools, Full Board approved. Motion carried. A Resolution will be sent to TSBA.

East Columbia School Task Force – Chair Goodman announced the next meeting would be September 18, 2012 at Horace O. Porter School at College Hill at 4:00 pm.

B. Personnel

C. Instruction

Upon a motion by Mr. Kindler, seconded by Mr. Dudley, Full Board approved the use of Middle Tennessee Driving Academy, Inc. for Driver's Ed. Motion carried.

Upon a motion by Mr. Kindler, seconded by Mr. Pennings, Full Board approved the 2012-2013 Non-faculty coaches at Whitthorne Middle School. Motion carried.

Upon a motion by Mr. Dudley, seconded by Mr. Pennings, Full Board approved the continued use of administrative cell phones as part of the Crisis Management Plan at Cox Middle School, Mt. Pleasant Middle School and Spring Hill Elementary School for the 2012-2013 SY.

D. Finance

1. Walter Bobo, Manager of Business & Finance, presented the report of monthly Revenues & Expenditures.

2. Upon a motion by Mr. Kindler, seconded by Mr. Clayborne, approval of Budget Amendments BA3006, BA3007, BA3008, BA3009, BA3010, BA3011, BA3012, BA3013, BA3014, BA3015, BA3016, BA3017, BA3018, BA3019, BA3020, BA3021, BA3022, BA3023, BA3024, BA3025, BA3026, BA3028, BA3029, BA3030. Full Board approved. Motion Carried.

3. Upon a motion by Mr. Kindler, seconded by Mr. Pennings, approval of the following bids:

- a. Bid #13-006 – Copy Paper – American Paper and Twine - \$25.50 per case (8 ½ x 11), \$35.10 per case (8 ½ x 14)
- b. Bid #13-007 – Termite & Pest Control – Kelley's Pest Solution - \$2,875.00 per month
- c. Bid #13-012 – Contract to Audit Accounts – Randall Matlock & Associates, P.C. - \$20,000.00
- d. Bid #13-013 – Renewal of Textbook Management Services – Follett Software, Inc. - \$12,078.00
- e. Bid #13-014 – ACT Assessment Test – ACT - \$43,796.01
- f. Bid #13-015 – Food Service Equipment – VOLCO Cooperative Equipment - \$14,442.00
- g. Bid #13-016 – Purchase of Textbooks – Special Education – Tennessee Book Company - \$12,051.31
- h. Bid #13-017 – PowerSchool Student Information Management – Pearson Education - \$30,000.00
- i. Bid #13-018 – Renewal of Verizon Cell Phone Contract - Verizon - \$4,079.90 a month

Upon a motion by Mr. Kindler, seconded by Mr. Pennings, approve to request Interfund Revenue Anticipation Loan from the Maury County Commission in the amount up to \$2,000,000.00. Full Board approved. Motion carried.

E. Other

EXECUTIVE COMMITTEE AND OTHER REPORTS FYI:

1. Approval to purchase reprogramming of 130 bus radios on one bus station in the amount of \$3,840.00 from Communications Services for the MCPS. (*Attachment 14*)
2. Approval to purchase textbooks in the amount of \$9,895.90 from Tennessee book Company for new AP classes at Culleoka Unit School, Mt. Pleasant High School and Santa Fe Unit School. (*Attachment 15*)
3. Central High School Volleyball Volunteer – Kristin Elaine Pendergraft
4. Central High School Girls' Basketball Volunteer – Jeremiah Crutcher
5. Spring Hill Middle School Baseball Volunteer – Zachary Thomas Smith
6. Request for Trip – Hampshire Unit School Cheerleaders – Knoxville, TN – September 7-9, 2012
7. Request for Mt. Pleasant High School Band Boosters to use the Mt. Pleasant High School parking lot and band room July 28, 2012 from 6:00 am until 2:00 pm for a band yard sale fundraiser with all use of facilities fees to be waived.
8. Request for Spring Hill Police Department to use the Spring Hill Middle School August 7, 13, 20 and 28, 2012 from 6:00 pm until 11:00 pm for active shooter training with all use of facilities fees to be waived.
9. Request for Wolf Cub Scout Pack 166 to use a Culleoka Unit School classroom twice a month throughout the 2012-2013 SY from 2:45 pm until 4:00 pm for Cub Scout meetings with all use of facilities fees to be waived.

10. Request for Girl Scouts to use the Highland Park Elementary School cafeteria every other Tuesday and Wednesday throughout the 2012-2013 SY from 4:00 pm until 6:00 pm for a Girl Scout Meeting with all use of facilities fees to be waived.
11. Request for Middle TN Council of Boy Scouts of America to use the cafeteria on a Tuesday in each month during the 2012-2013 SY from 6:00 pm until 8:30 pm for a monthly Cub Scout Pack 351 meeting with all use of facilities fees to be waived.
12. Request for Gwynn Savage to cut and remove the hay on the field at Mt. Pleasant Middle School of the Visual and Performing Arts August, 2012 at no cost to MCPS.
13. Request for the Middle TN Council Boy Scouts of America to use the Santa Fe Unit School cafeteria August 20, 2012 from 5:30 pm until 8:30 pm for a Cub Scout Roundup & Parent Information Meeting with all use of facilities fees to be waived.
14. Request for the Sheriff Department/TWRA to use the Santa Fe Unit School cafeteria and back lot August 20-24, 2012 from 5:00 pm until 8:30 pm for hunter safety with all use of facilities fees to be waived.
15. Request for Grace Park Church to use the Marvin Wright Elementary School cafetorium and six (6) classrooms on Sundays September 2, 2012 to August 25, 2013 at 2:00 pm until 8:00 pm for a weekly worship gathering with all use of facilities fees to be applied for a monthly fee.
16. Request for Middle TN Council Boy Scouts of America to use the Hampshire Unit School cafeteria September 10, 2012 from 5:30 pm until 8:30 pm for a Cub Scout Roundup & Parent Information Meeting with all use of facilities fees to be waived.
17. Request for Columbia Pop Warner to use the Highland Park Elementary School gymnasium August – October, 2012 from 5:30 pm until 7:30 pm for Cheerleading Competition Practice on cold or rainy days with all use of facilities fees to be waived.
18. Request for Columbia Girls' Fast Pitch to use the Mt. Pleasant High School ball field on Mondays and Tuesdays from August until October 2012 at 5:30 pm until 8:00 pm for softball practice with all use of facilities fees to be waived.
19. Request for Tiger Cub Scout Pack 166 to use a Culleoka Unit School classroom twice a month throughout the 2012-2013 SY from 2:45 pm until 4:00 pm for Cub Scout meetings with all use of facilities fees to be waived.
20. Request for Spring Hill High School Music Club to use the Spring hill High School parking lot, adjacent grassy areas, band loop, band room and band lobby area April 20, 2013 from 6:00 am until 5:00 pm for a car show with all use of facilities fees waived.
21. Request for Spring Hill Elite 14 Baseball to use the Spring Hill Middle School August 11, 18, 25, September 8, 15, 22, 28 and October 6, 13, 20, 2012 from 1:30 pm until 5:00 pm for baseball practice with all use of facilities fees to be waived.
22. Request for the Well Spring Christian Church to use the Spring Hill Elementary School cafeteria, gymnasium, bathrooms, halls and classrooms August 12, 2012 – July 13, 2013 from 7:00 am until 1:30 pm for church services with all use of facilities fees to be applied.
23. Request for Middle TN Council Boy Scouts of America to use the Culleoka Unit School cafeteria August 13, 2012 from 5:30 pm until 8:30 pm for a Cub Scout Roundup & Parent Information Meeting with all use of facilities fees to be waived.
24. Request for the Girl Scouts of Middle TN #1464 to use the Mt. Pleasant Elementary School dining room Fridays from August 12, 2012 – May 13, 2013 at 4:30 pm until 6:30 pm for a Girl Scout Meetings with all use of facilities fees to be waived.
25. Request for the Middle TN Council Boy Scouts of America to use the cafeteria August 14, 2012 from 5:30 pm until 8:30 pm for a Cub Scout Roundup & Parent Information Meeting with all use of facilities fees to be waived.
26. Request for the Middle TN Council Boy Scouts of America to use the Woodard Elementary School cafeteria August 14, 2012 from 5:30 pm until 8:00 pm for a Cub Scout Roundup & Parent Information Meeting with all use of facilities fees to be waived.
27. Request for the Middle TN Council Boy Scouts of America to use the Marvin Wright Elementary School cafeteria August 16, 2012 from 5:30 pm until 8:30 pm for a Cub Scout Roundup & Parent Information Meeting with all use of facilities fees to be waived.
28. Request for the Middle TN Council Boy Scouts of America to use the Spring Hill Elementary School cafeteria August 16, 2012 from 5:30 pm until 8:30 pm for the Cub Scout Roundup and Parent Information Meeting with all use of facilities fees to be waived.
29. Request for the middle TN Council Boy Scouts of America to use the Baker Elementary School cafeteria August 20, 2012 from 5:30 pm until 8:30 pm for Cub Scout Roundup & Parent Information Meeting with all use of facilities fees to be waived.
30. Request for Maury County Fair & Exposition, Inc. to use the Central High School gymnasium and parking lot August 21-26, 2012 at a time to be announced for Fair activities with all use of facilities fees to be waived.
31. Request for Middle TN Council Boy Scouts of America to use the Randolph Howell Elementary School cafeteria August 23, 2012 from 5:30 pm until 8:30 pm for Cub Scout Roundup & Parent Information Meeting with all use of facilities fees to be waived.

32. Request for Central High School Girls' basketball to use the Central High School gymnasiums November 3, 2012 from 7:00 am until 6:00 pm for a play day with all use of facilities fees to be waived.
33. Request for Whitthorne Middle School Girls' Basketball to use the Whitthorne Middle School gymnasium November 3, 2012 from 7:00 am until 4:00 pm for a play day with all use of facilities fees to be waived.
34. Joseph Brown Elementary School received donations in the amount of \$1,225.00.
35. Central High School received a donation in the amount of \$500.00 from Maury Regional Medical Center.
36. Culleoka Unit School received a donation in the amount of \$500.00 from Maury Regional Medical Center.
37. Highland Park Elementary School received a donation in the amount of \$500.00 from Robert Lee Harris, Jr.
38. Mt. Pleasant High School received a donation in the amount of \$500.00 from Maury Regional Medical Center.
39. Santa Fe Unit School received a donation in the amount of \$500.00 from Maury Regional Medical Center.
40. Spring Hill Elementary School received donations in the amount of \$189.06.
41. Spring Hill High School received a donation in the amount of \$500.00 from Maury Regional Medical Center.

1. The Director of Schools has approved the election of the following personnel:

Licensed:

- Emily Stutts, Culleoka Unit School Interim 6th Grade Teacher, effective July 25, 2012
- Justin Glenn, Spring Hill High School Guidance Counselor, effective August 1, 2012
- Anna Pigg, Spring Hill Elementary School 4th Grade Teacher, effective August 1, 2012
- Amy Sumners, Wright Elementary School Interim Guidance Counselor, effective August 1, 2012
- Morgan Pattison, Whitthorne Middle School Art Teacher, effective August 2, 2012
- Jonathon Meeks, Spring Hill High School English Teacher, effective August 3, 2012
- Courtney Scott, Central High School, Special Education Teacher, effective August 3, 2012
- Carrie McCullough, Wright Elementary School 2nd Grade Teacher, effective August 6, 2012
- Josh Furtaw, E.A. Cox Middle School Teacher, effective August 7, 2012
- Mary-Owen Holmes, Whitthorne Middle School 7th Grade Social Studies/Reading Teacher, effective August 7, 2012
- Leslie Hunt, Mt. Pleasant Elementary School Speech/Language Therapist, effective August 8, 2012
- Tammy Riley, Central High School Assistant Principal, effective August 8, 2012
- April Hardison, System-wide Instructional Coach, effective August 14, 2012
- Cindy Melikian, J. Brown Elementary School Teacher, effective August 14, 2012
- Emily Franks, Central High School Biology Teacher, effective August 21, 2012
- Adrienne Shelton, Santa Fe Unit School Guidance Counselor, effective September 4, 2012
- Chelsea Roe, Central High School Interim English Teacher, effective September 5, 2012

Classified:

- Shari Buddemeyer, Spring Hill High School Sign Language Interpreter, effective July 31, 2012
- Regina Kemp, County-wide Substitute Food Service Associate, effective August 1, 2012
- Kathy Saye, County-wide Substitute Food Service Associate, effective August 6, 2012
- Angela Cross, J.R. Baker Elementary School Special Education Educational Assistant, effective August 3, 2012
- Tisha Hundley, Wright Elementary School Special Education Educational Assistant, effective August 9, 2012
- Sara Harris, Spring Hill Elementary School Special Education Educational Assistant, effective August 8, 2012
- Billy Scharer, Mt. Pleasant Middle School of the Visual and Performing Arts Special Education Educational Assistant, effective August 9, 2012
- Shari Stutzman, Wright Elementary School Cafeteria P/T Food Service Associate, effective August 16, 2012
- Vicky Jackson, County-wide Substitute Food Service Associate, effective August 14, 2012
- Donna White, J. Brown Elementary School Title I Assistant, effective August 14, 2012
- Tisha Rutledge, Culleoka Unit School Cafeteria P/T Food Service Associate, effective August 14, 2012
- Shonitra Knight, Central High School Interim Food Service Associate, effective August 14, 2012

- Christy Mick, J. Brown Elementary School Pre K/Headstart Educational Assistant, effective August 16, 2012
- Janet Sarvis, Central High School Special Education Educational Assistant, effective August 16, 2012
- Donna Stills, J.E. Woodard Elementary School Cafeteria Interim Food Service Associate, effective August 16, 2012
- Brandy Robinson, Wright Elementary School Special Education Educational Assistant, effective August 20, 2012
- Teresa Martin, County-wide Substitute Food Service Associate, effective August 21, 2012
- Paula Moore, County-wide Substitute Food Service Associate, effective August 21, 2012
- Debbie Brink, Wright Elementary School Special Education Educational Assistant, effective August 23, 2012
- Mark Pittenger, Transportation Substitute Bus Driver, effective August 23, 2012
- Jessica Martin, McDowell Elementary School Title I Assistant, effective August 28, 2012
- Genia Muncy, J.R. Baker Elementary School Title I Assistant, effective August 28, 2012
- Charity Lovett, Mt. Pleasant Middle School of the Visual and Performing Arts Cafeteria Food Service Associate, effective August 29, 2012

2. The Director of Schools has approved the following transfers and assignments:

Licensed:

- Chad Szablewski, Spring Hill Middle School Teacher, to H.O Porter School at College Hill Social Studies Teacher, effective August 3, 2012
- Julie Stickney, Wright Elementary School 4th Grade Teacher, to Wright Elementary School 2nd Grade Teacher, effective August 3, 2012
- Deborah Smithson, Wright Elementary School Kindergarten Teacher, to Wright Elementary School 3rd Grade Teacher, effective August 3, 2012
- Cori Parks, Wright Elementary School 3rd Grade Teacher, to Wright Elementary School 2nd Grade Teacher, effective August 3, 2012
- Tonya Yvonne Wardlaw, Wright Elementary School 2nd Grade Teacher, to Wright Elementary School 4th Grade Teacher, effective August 3, 2012
- Carla Meyer, Wright Elementary School 3rd Grade Teacher, to Wright Elementary School 4th Grade Teacher, effective August 3, 2012
- Jill Fitzgerald, Wright Elementary School 4th Grade Teacher, to Wright Elementary School 2nd Grade Teacher, effective August 3, 2012
- Janice Clark, Wright Elementary School 1st Grade Teacher, to Wright Elementary School Kindergarten Teacher, effective August 3, 2012
- Angel Berry, Wright Elementary School 2nd Grade Teacher, to Wright Elementary School 3rd Grade Teacher, effective August 3, 2012
- Judy Dawson, Santa Fe Unit School 3rd Grade Teacher, to Santa Fe Unit School 4th Grade Teacher, effective August 6, 2012
- Dustin Butler, Spring Hill Middle School 6th Grade Social Studies/Science Teacher, to Spring Hill Middle School 8th Grade Science Teacher, effective August 6, 2012
- Lindsey Eastland, Spring Hill Elementary School Speech Language Pathologist, to Wright Elementary School Speech Language Pathologist, effective August 6, 2012
- Kristy Brown, Hampshire Unit School 3rd Grade Teacher, to Hampshire Unit School 5th Grade Teacher, effective August 8, 2012
- Jennifer Payton, Hampshire Unit School 5th Grade Teacher, to Hampshire Unit School 3rd Grade Teacher, effective August 8, 2012
- Jennifer Winchester, Hampshire Unit School 3rd Grade Teacher, to Hampshire Unit School 5th Grade Teacher, effective August 8, 2012
- Linda Carpenter, Santa Fe Unit School Kindergarten Teacher, to Santa Fe Unit School 1st Grade Teacher, effective August 8, 2012
- Mark Bridges, Spring Hill Middle School 8th Grade Teacher, to Spring Hill Middle School 6th Grade Teacher, effective August 10, 2012
- Johanna Garrett, Spring Hill Middle School 6th Grade Teacher, to Spring Hill Middle School 8th Grade Social Studies Teacher, effective August 6, 2012
- Connie Deavers, Mt. Pleasant Elementary School Special Education Teacher, to Wright Elementary School Special Education Teacher, effective August 9, 2012
- Mattie King, Riverside Elementary School 4th Grade Teacher, to McDowell Elementary School 4th Grade Teacher, effective August 30, 2012
- Andrea Rhodes, Riverside Elementary School Kindergarten Teacher, to Wright Elementary School Kindergarten Teacher, effective August 30, 2012

- Cindy Melikian, J. Brown Elementary School 3rd Grade Teacher, to J.E. Woodard Elementary School 3rd Grade Teacher, effective August 30, 2012
- Daryl Hodge, J. Brown Elementary School 3rd Grade Teacher, to J. Brown Elementary School 4th Grade Teacher, effective September 4, 2012

Classified:

- Kristie Turnbo, County-wide Substitute Food Service Associate, to Central High School Cafeteria Food Service Associate, effective August 16, 2012
- Mary Ann Tyler, Santa Fe Unit School Cafeteria P/T Food Service Associate, to E.A. Cox Middle School P/T Food Service Associate, effective August 1, 2012
- Nancy Collins, McDowell Elementary School Title I Assistant, to J.R. Baker Elementary School Title I Assistant, effective August 8, 2012
- Kim Smith, Mt. Pleasant Elementary School Special Education Educational Assistant, to Mt. Pleasant Elementary School Pre K/Head Start Educational Assistant, effective August 9, 2012
- Lisa Tardiff, County-wide Substitute Food Service Associate, to Spring Hill High School Food Service Associate, effective August 14, 2012
- Regina Kemp, County-wide Substitute Food Service Associate, to Santa Fe Unit School Cafeteria P/T Food Service Associate, effective August 14, 2012
- Mona Petteway, J.E. Woodard Elementary School Educational Assistant, to Central Office Accounting Associate-Fixed Assets Bookkeeper, effective August 20, 2012
- Tiffani Bradford, J.R. Baker Elementary School Title I Assistant, to J.R. Baker Elementary School Special Education Educational Assistant, effective August 8, 2012
- Crystal Lovett, Highland Park Elementary School Cafeteria P/T Food Service Associate, to Highland Park Elementary School F/T Food Service Associate, effective August 20, 2012
- Vonda Kaye Foster, Whitthorne Middle School Cafeteria P/T Food Service Associate, to E.A. Cox Middle School Cafeteria P/T Food Service Associate, effective August 20, 2012
- Shana Dunavant, Mt. Pleasant High School P/T SIG Educational Assistant, to Mt. Pleasant High School F/T SIG Educational Assistant, effective August 16, 2012
- Greg Wood, Transportation Substitute Bus Driver, to Transportation Unassigned Bus Driver, effective August 27, 2012
- Joy Mohundro, J.E. Woodard Elementary School Special Education Educational Assistant, to J.E. Woodard Elementary School Educational Assistant, effective August 29, 2012
- Shonitra Knight, Central High School Cafeteria Interim Food Service Associate, to County-wide Substitute Food Service Associate, effective August 29, 2012
- Teresa Martin, County-wide Substitute Food Service Associate, to Highland Park Elementary School P/T Food Service Associate, effective August 29, 2012
- Carolee Anderson, County-wide Substitute Food Service Associate, to Central High School Cafeteria Food Service Associate, effective August 16, 2012

3. The Director of Schools has approved the following leaves of absences:

Licensed:

- Diane Patterson, Whitthorne Middle School 5th Grade Teacher, personal leave from August 15, 2012, to August 17, 2012, using 2 personal days and 1 day without pay
- Greg Walton, Spring Hill Middle School Music Teacher, intermittent FMLA/medical leave from July 30, 2012, to December 31, 2012, using available sick days
- Amanda Gregory, H.O. Porter School at College Hill Special Education Teacher, FMLA/medical leave from October 8, 2012, to January 2, 2013, using 10.5 sick days and remainder of leave without pay
- Stacy Harding, Spring Hill Elementary School 1st Grade Teacher, personal leave from July 25, 2012, to July 26, 2012, using 2 personal days
- Stacy Harding, Spring Hill Elementary School 1st Grade Teacher, FMLA/medical leave from September 24, 2012, to January 2, 2013, using 30 sick days and remainder of leave without pay
- Courtney Scott, Central High School Special Education Teacher, medical leave from August 6, 2012, to September 28, 2012, leave without pay
- Jill P. Jones, Culleoka Unit School Teacher, personal leave from September 4, 2012, to September 6, 2012, using 2 personal days and 1 day without pay
- Lee Thomason, Central High School English Teacher, FMLA/medical leave from August 23, 2012, to September 23, 2012, using 21.5 sick days
- Debbie Jones, Riverside Elementary School Teacher, personal leave from August 21, 2012, to November 2, 2012, using 3 bereavement days, 2 personal days, and remainder of leave without pay
- Barbara Karch, Mt. Pleasant Middle School of the Visual and Performing Arts, medical leave from August 13, 2012, to October 22, 2012, using 44.5 sick days
- Tricia Reischman, Culleoka Unit School Special Education Teacher, FMLA/medical leave from October 8, 2012, to January 2, 2013, using 39 sick days and remainder of leave without pay

Classified:

- Pam Wall, Transportation Bus Driver, personal leave from August 6, 2012, to August 10, 2012, leave without pay
- Rhonda Key, J.E. Woodard Elementary School Cafeteria Food Service Associate, FMLA/medical leave from July 25, 2012, to August 28, 2012, using 3 sick days and remainder of leave without pay
- Char Anderson, Central High School Cafeteria Food Service Associate, intermittent FMLA/medical leave from August 1, 2012, to May 17, 2012, using available sick days
- Susan Mealer, Transportation Bus Driver, personal leave from August 15, 2012, to August 18, 2012, leave without pay
- Vonda Kaye Foster, Transportation Bus Driver/E.A. Cox Middle School Cafeteria Food Service Associate, medical leave from August 7, 2012, to August 10, 2012, leave without pay (from cafeteria duties only)
- Vonda Kaye Foster, Transportation Bus Driver/E.A. Cox Middle School Cafeteria, medical leave extension from August 13, 2012, to August 17, 2012, leave without pay (from Transportation and Cafeteria)
- Melodie Leathers, Central High School Clerk, FMLA/medical leave from September 10, 2012, to October 19, 2012, using 15 sick days and remainder without pay
- Connie Seagraves, Central High School Cafeteria Food Service Associate, medical leave from August 13, 2012, to August 15, 2012, using 1 sick days and remainder of leave without pay
- Shari Stutzman, Wright Elementary School Cafeteria P/T Food Service Associate, personal leave from September 4, 2012, to September 7, 2012, leave without pay
- Scott Cheek, Maintenance Worker, medical leave from August 15, 2012, to September 24, 2012, using 27 sick days
- Sandra Welch, Central High School Cafeteria Food Service Associate, FMLA/ medical leave from July 25, 2012, to August 31, 2012, leave without pay

4. The Director of Schools has approved the following resignations:

Licensed:

- Dana Perkins, Whitthorne Middle School Special Education Teacher, effective August 7, 2012
- Kristi Kenney, J.E. Woodard Elementary School Teacher, effective August 23, 2012
- Lori Nixon, Central Office Supervisor of Special Education, effective August 31, 2012
- Deborah McMahan, R. Howell Elementary School Teacher, effective September 5, 2012

Classified

- Lorinda Adams, Mt. Pleasant Middle School of the Visual and Performing Arts Cafeteria Food Service Associate, effective July 27, 2012
- Kellie Ryner, Spring Hill Elementary School Sign Language Interpreter, effective August 1, 2012
- Loretta Kyle, J. Brown Elementary School Pre-K Educational Assistant, effective August 2, 2012
- Regina Hepler, Highland Park Elementary School Cafeteria Food Service Associate, effective August 17, 2012
- Patrick Hendley, Maintenance Worker (HVAC/Electrical), effective August 20, 2012
- Sylvia Gobble, Whitthorne Middle School Special Education Educational Assistant, effective September 3, 2012
- Stephanie Massey, System-wide/J.E. Woodard Elementary School Nurse (RN), effective September 7, 2012

5. The Director of Schools has approved the following retirements:

Licensed:

- Enoch Luna, Central High School JROTC Instructor, effective November 27, 2012
- James Netherland, Mt. Pleasant High School Teacher, effective December 31, 2012

6. The Director of Schools has approved the following suspension without pay:

Licensed:

- Toni Ragland, Transportation Bus Driver, effective July 31, 2012

7. The Director of Schools has approved the following Special Education Contracts:

- Lisa Vernon, LCSW
- Mary Eleanor Morrow, Speech/Language Therapy
- Sherry Lynn Crane, LPC
- Debra Williams, Occupational Therapy

XII. ANNOUNCEMENTS AND COMMUNICATION

Chair Morrison thanked Spring Hill Middle School for the artwork and leading the pledge. Chair Morrison also announced the Fall District TSBA meeting in Hohenwald on September 20, 2012 at 4:30 pm. The Board Members are to let Shirley Johnson know if they plan on attending.

The Director also thanked Spring Hill Middle School for the artwork and leading the pledge.

Director Hickman reminded the Board of the following meetings:

Monday, September 17, 2012 County Commission Meeting 6:30 pm

Thursday, September 20, 2012 TSBA Fall Meeting in Hohenwald 4:30 pm

Thursday, September 27, 2012 Zoning & Facilities/Special Called Meeting, Horace O. Porter School at College Hill, 5:00 pm

Monday, October 1-5, 2012 Fall Break, No School

Thursday, October 4, 2012 County Admin Meeting 4:30 pm

Tuesday, October 9, 2012 County Budget Meeting 4:30 pm

Thursday, October 11, 2012 Regular Board Meeting at McDowell Elementary School, 6:00 pm with a Community Meeting at 5:00 pm.

XI. ADJOURN

Upon a motion by Mr. Kindler, seconded by Mr. Clayborne, Chair Morrison adjourned the meeting at 7:35 pm.

Chairperson

Director