



MAURY COUNTY BOARD OF EDUCATION

MINUTES

Regular Session September 4, 2014
Horace O. Porter School at College Hill

I. CALL TO ORDER

Chair Jim Morrison called the meeting to order at 6:00 pm. The following members were present: Carey Powers, Jyana Martin, James Pennings, David Moore, Ed Grocott, Tommy Dudley, Jim Morrison, David Bates, Denny Beaver, Kristen Parker and Wayne Lindsey. Culleoka Unit School Choir sang the Star Spangled Banner, led the Pledge of Allegiance and provided artwork.

The Chair asked the Director to preside over the election of Board Chair. The Director asked for nominations for the position. Mr. Dudley nominated Jim Morrison. Full Board approved. Motion carried. Director Hickman then turned the meeting over to Chair Morrison.

The Chair asked for nominations of Vice Chairperson. Mr. Pennings nominated Mr. Dudley. Mr. Moore nominated Mr. Bates. Board approved David Bates with a vote of 10-1 with Mr. Pennings voting nay. Motion carried.

The Chair asked for nominations of Chairperson Pro Tem. Mr. Morrison nominated Mr. Dudley by acclamation. Full Board approved. Motion carried.

The Chair asked for nominations of TLN Representative. Mr. Bates nominated Mrs. Parker by acclamation. The Full Board approved. Motion carried.

The Chair asked for nominations of Sick Bank. Mr. Morrison nominated Mr. Pennings, Mr. Pennings nominated Mr. Lindsey and Mr. Pennings nominated Ms. Martin. Full Board approved Mr. Pennings and Ms. Martin with Mr. Lindsey as the alternate.

II. ADOPT AGENDA

Upon a motion by Mr. Pennings, seconded by Mr. Dudley, Full Board approved. Motion carried.

III. MAURY COUNTY EDUCATION ASSOCIATION

David Robbins, MCEA representative, reported a good start to the new school year.

IV. STAFF REPORTING

Scott Gaines, Assistant Director of Instruction let the Board know of the upcoming training if a Board member would like to attend.

Brian Parkhurst, School Nutrition Supervisor gave an update.

Christine Hollifield, School Health Supervisor gave an update.

V. CONSENT ITEMS

Upon a motion by Mr. Lindsey, seconded by Mr. Pennings, Full Board approved the following Consent Items:

A. MINUTES: (August 14, 2014 Regular Board Meeting) (August 28, 2014 Zoning & Facilities/Special Called Meeting)

B. STUDENT TRIPS:

1. Spring Hill High School JROTC – Louisville, KY – September 12-13, 2014
2. Spring Hill High School JROTC – Tunnel Hill, GA – September 19-21, 2014
3. Central High School Football Cheer/Spirit Team – Memphis, TN – September 26-27, 2014
4. Spring Hill High School Cross Country – Oakville, AL – October 3-4, 2014
5. Central High School Cross Country – Danville, AL – October 4, 2014
6. Central High School HOSA – Doyle, TN – October 17-19, 2014
7. Hampshire Unit School FFA – Louisville, KY – October 31, 2014
8. Spring Hill High School Virtual Enterprise Class – Pigeon Forge, TN – November 22-24, 2014
9. Hampshire Unit School FFA – Louisville, KY – February 13, 2015
10. Hampshire Unit School FFA – Gatlinburg, TN – March 28-April 1, 2015

C. USE OF FACILITIES:

1. Request for Girl Scouts of Mid TN to use a Culleoka Unit School 3rd grade classroom bi-weekly on Tuesdays from 3:00 pm until 4:30 pm for Girl Scout meetings with all use of facilities fees to be waived.
2. Request for Spring Hill High School Volleyball to use the Spring Hill High School gymnasium and small gymnasium September 12-13, 2014 from 3:00 pm until 9:00 pm for a volleyball tournament with all facilities fees to be waived.
3. Request for Spring Hill High School Volleyball Booster Club to use the Spring Hill High School cafeteria and senior cafeteria September 20, 2014 from 8:00 am until 11:59 pm for a homecoming dance with all facilities fees to be waived.

4. Request for Hampshire Unit School PTO to use Hampshire Unit School September 20, 2014 from 10:00 am until 10:00 pm for a carnival with all facilities fees to be waived.
5. Request for Maury County Sheriff Department to use the Hampshire Unit School cafeteria September 22-26, 2014 from 5:00 pm until 9:00 pm for a hunter safety class with TWRA with all facilities fees to be waived.
6. Request for Maury County Schools to use the Baker Elementary School campus September 24, and October 1, 2014 from 3:30 pm until 7:00 pm for a Maury County Elementary Cross Country Meet with all facilities fees to be waived.
7. Request for Hampshire Unit School PTO to use a classroom December 1-5, 2014 from 8:00 am until 2:00 pm for a Santa Holiday Shoppe with all facilities fees to be waived.
8. Request for Spring Hill High School Music Club to use the Spring Hill High School parking lots, football, baseball, & softball fields and grass areas May 2, 2015 from 4:00 am until 7:00 pm for the 4th Annual Cruzin for the Music Car, Truck & Bike Show with all use of facilities fees to be waived.
9. Request for SRO/TWRA to use the Santa Fe Unit School cafeteria and back lot September 8-12, 2014 from 5:00 pm until 8:30 pm for a hunter safety class with all use of facilities fees to be waived.

VI. OTHER BUSINESS

A. Committee Reports

Zoning and Facilities – Chair Dudley announced the next meeting would be September 25, 2014 at Horace O. Porter School at College Hill at 5:00 pm.

Budget Committee – Committee to be announced

Policy Committee – Committee to be announced

Community Relations Committee – Committee to be announced, Board Chair Morrison announced the Dine Out for Education would be September 9, 2014.

Collaborative Conference – Committee to be announced

B. Finance

1. School Federal Projects Budget 2014-2015 – Upon a motion by Mr. Lindsey, seconded by Mr. Pennings, Board approved with a vote of 10-1 with Mr. Grocott voting nay. Motion carried.
2. Report of Monthly Revenues & Expenditures was given by Patty Vargo, Manager of Business & Finance.
3. Upon a motion by Mr. Dudley, seconded by Mr. Grocott, approval of Budget Amendments BA4160, BA4161, BA4162, BA4163, BA4165 and BA4166. Board approved with a vote of 10-1. Mr. Bates abstained.
4. Upon a motion by Mr. Pennings, seconded by Mr. Lindsey, approval of Tax Anticipation Loan in the amount of \$2,000,000.00. Board approved with a vote of 10-1. Mr. Bates abstained. Motion carried.
5. Low Bids/Purchases Over \$10,000:

Upon a motion by Mr. Lindsey, seconded by Mr. Grocott, Full Board approved the following low bids:

- a. Bid #15-010 Promethean Board for Brown Elementary School – PCS - \$11,196.00
- b. Bid #15-012 ACT Assessment Test – ACT - \$48,616.42
- c. Bid #15-009 Band Instruments for Whitthorne Middle – Various Vendors – \$22,000.66
- d. Quote for Wireless Conference System with Voting Module will be brought back with a demonstration.

Motion carried.

1. The Director of Schools has approved the election of the following personnel:

Licensed:

- Sara Hyatt, Highland Park Elementary School Art Teacher, effective August 6, 2014
- Ashley Percy, Hampshire Unit School High School Science Teacher, effective July 31, 2014
- Barbara Hart, Highland Park Elementary School Interim 1st Grade Teacher, effective July 31, 2014
- Mary Murphy, Santa Fe Unit School Interim 6th/7th Grade Science and Social Studies Teacher, effective August 8, 2014
- Rebecca Parks, Riverside Elementary School Interim 3rd Grade Teacher, effective August 21, 2014
- Jesse Foreman, Mt. Pleasant High School English Teacher, effective August 19, 2014
- Tamela Haislip, Spring Hill Middle School 8th Grade English Teacher, effective September 2, 2015
- Kristen Clifton, Spring Hill Elementary School 4th Grade Teacher, effective August 13, 2014
- Brittiany Tate, Culleoka Unit School High School Wellness/Personal Finance Teacher/High School Softball Coach, effective August 13, 2014
- Tammy Hillegass, Central High School Math Teacher, effective August 12, 2014
- Brittany Napoleon, R. Howell Elementary School Kindergarten Teacher, effective August 13, 2014
- Maria Jones, Wright Elementary School Interim Guidance Counselor, effective August 11, 2014

Classified:

- Ashley West, Santa Fe Unit School Interim Educational Assistant, effective August 7, 2014
- Erica Wise, J. Brown Elementary School Educational Assistant, effective July 25, 2014
- Rita Shipley, Whitthorne Middle School Interim Special Education Assistant, effective August 13, 2014
- Wendy Ray, Spring Hill Middle School Bookkeeper/Secretary, effective August 20, 2014
- Trista Prior, Central High School Cafeteria P/T Food Service Associate, effective August 11, 2014

- Dawn McIntosh, R. Howell Elementary School Cafeteria P/T Food Service Associate, effective August 11, 2014
- Amy Mangrum, J. Brown Elementary School Cafeteria P/T Food Service Associate, effective August 12, 2014
- Jill Evans, Wright Elementary School Educational Assistant, effective August 19, 2014
- Tammy Farmer, Spring Hill Middle School Special Education Educational Assistant, effective August 20, 2014
- John Hall, Transportation Substitute Bus Driver, effective August 19, 2014
- Monica Armstrong, Wright Elementary School Special Education Educational Assistant, effective August 25, 2014
- Sharon Frierson, E.A. Cox Middle School ISAS Assistant, effective August 25, 2014
- Regina Russell, Mt. Pleasant Middle School of the Visual and Performing Arts Special Education Educational Assistant, effective August 19, 2014
- Donald Collins, Transportation Substitute Bus Driver, effective August 19, 2014
- Brittany McNabb, Spring Hill High School Special Education Educational Assistant, effective August 19, 2014
- Michael Hughes, Maintenance Department General Maintenance, effective September 2, 2014
- Cody George, Maintenance HVAC Technician, effective September 2, 2014
- Debbie Gordon, Central High School Discipline Clerk, effective September 2, 2014
- Rebekah Brannam, Culleoka Unit School Cafeteria P/T Food Service Associate, effective August 22, 2014

2. The Director of Schools has approved the following transfers and assignments:

Licensed:

- Jodie Grenead, E.A. Cox Special Education Homebound Teacher, to Riverside Elementary School Guidance Counselor, effective TBD
- Tammy Hunter, Mt. Pleasant High School Business Technology Teacher, to Mt. Pleasant Middle School of the Visual and Performing Arts Keyboarding Teacher, effective July 28, 2014
- Jonathan England, Santa Fe Unit School 2nd Grade Teacher, to Santa Fe Unit School 6th/7th Science and Social Studies Teacher, effective July 28, 2014
- Mike Kinnard, Spring Hill Middle School Teacher, to Spring Hill Middle School Assistant Principal, effective TBD
- Lauren Dial, Santa Fe Unit School 4th Grade Teacher, to Santa Fe Unit School 3rd Grade Teacher, effective July 28, 2014
- Katherine Bush, J.E. Woodard Elementary School 3rd Grade Teacher, to J.E. Woodard Elementary School 4th Grade Teacher, effective August 1, 2014
- Lawrence Rhodes, Whitthorne Middle School 8th Grade Science Teacher, to Whitthorne Middle School 7th/8th Grade Science, effective July 28, 2014
- Abby Davis, J.E. Woodard Elementary School 4th Grade Teacher, to J.E. Woodard Elementary School 1st Grade Teacher, effective August 1, 2014
- Kameron White, J.E. Woodard Elementary School Elementary Teacher, to J.E. Woodard Elementary School 3rd Grade Teacher, effective August 1, 2014
- Melissa Miller, R. Howell Elementary School 2nd Grade Teacher, to R. Howell Elementary School Kindergarten Teacher, effective July 28, 2014
- Jordan Lauer, Mt. Pleasant Middle School of the Visual and Performing Arts Social Studies Teacher, to Spring Hill Middle School 6th Grade Teacher, effective August 19, 2014
- Tyler Franklin, Whitthorne Middle School Health Teacher, to Whitthorne Middle School PE Teacher, effective July 28, 2014
- Ashley Davis, Highland Park Elementary School 2nd Grade Teacher, to Highland Park Elementary School 1st Grade Teacher, effective August 1, 2014
- Andrea Rhodes, Highland Park Elementary School Kindergarten Teacher, to Highland Park Elementary School 2nd Grade Teacher, effective August 1, 2014
- Linzy Boshers, Highland Park Elementary School 1st Grade Teacher, to Highland Park Elementary School 2nd Grade Teacher, effective August 1, 2014

Classified:

- Margot Penrod, Central High School Discipline Clerk, to J. Brown Elementary School Educational Assistant, effective TBD
- Shaina Warr, Wright Elementary School Cafeteria P/T Food Service Associate, to Central High School Cafeteria P/T Food Service Associate, effective August 18, 2014
- Cindy Burgess, Transportation Unassigned Substitute Bus Driver, to Transportation Assigned Bus Driver, effective August 21, 2014

- Edward Ragland, Transportation Assigned Special Education Bus Attendant, to Transportation Assigned Special Education Bus Driver, effective August 21, 2014
- Jeffrey Coats, Transportation Substitute Bus Driver, to Transportation Unassigned Bus Driver, effective August 21, 2014
- James Anderson, Transportation Unassigned Substitute Bus Driver, to Transportation Assigned Bus Driver, effective August 21, 2014
- James Peterson, Transportation Assigned Bus Driver, to Transportation Assigned Special Education Bus Driver, effective August 21, 2014
- Stephen Kelly, Transportation Substitute Bus Driver, to Transportation Unassigned Bus Driver, effective August 21, 2014
- Michael Woodard, Transportation Unassigned Substitute Bus Driver, to Transportation Assigned Bus Driver, effective August 21, 2014
- Althea Upchurch, Transportation Assigned Special Education Bus Attendant, to Transportation Assigned Special Education Bus Driver, effective August 21, 2014
- Danny McDonald Transportation Unassigned Substitute Bus Driver, to Transportation Assigned Bus Driver, effective August 21, 2014
- John Hall, Transportation Substitute Bus Driver, to Transportation Assigned Special Education Bus Attendant, effective August 21, 2014
- Sherry Branham, Transportation Unassigned Substitute Bus Driver, to Transportation Assigned Special Education Bus Attendant, effective August 21, 2014

3. The Director of Schools has approved the following leaves of absences:

Licensed:

- Kara Bishop, Wright Elementary School Academic Facilitator, medical leave from September 29, 2014, to December 5, 2014, using 40.5 sick days
- Phillipa Foster, J.R. Baker Elementary School Special Education Teacher, medical leave from August 4, 2014, to August 19, 2014, using 12 sick days
- Lana Presley, R. Howell Elementary School Teacher, personal leave on August 12, 2014, leave without pay
- Caroline Allen, Highland Park Elementary School Speech/Language Pathologist, medial leave from October 27, 2014, to December 16, 2014, using 3 sick days and remainder of leave without pay
- Sara Weigel, Santa Fe Unit School High School Science Teacher, medical leave from September 19, 2014, to November 21, 2014, using 3 sick days remainder of leave without pay
- Jennifer McLain, R. Howell Elementary School Teacher, medical leave from August 11, 2014, to November 14, 2014, leave without pay

Classified:

- Julia Littlejohn, Whitthorne Middle School Educational Assistant, medical leave from September 15, 2014, to November 21, 2014, using 5 sick days and remainder of leave without pay
- Michelle Berry, Spring Hill Middle School Special Education Educational Assistant, medical leave from August 15, 2014, using 6 sick days and remainder of leave without pay
- Vonda Kaye Foster, Transportation Bus Driver, personal leave from August 21, 2014 (afternoon), to August 25, 2014, using 2 sick days and remainder of leave without pay
- Susan Mealer, Transportation Special Education Bus Attendant, personal leave from August 21, 2014 (afternoon), to August 25, 2014, using 2 sick days and remainder of leave without pay

4. The Director of Schools has approved the following resignations:

Licensed:

- Mark Bridges, Spring Hill Middle School Teacher, effective August 19, 2014
- Sean Fowler, Culleoka Unit School Teacher, effective August 12, 2014
- David Washburn, Culleoka Unit School Teacher, effective August 12, 2014

Classified

- Deborah Ann Little, Culleoka Unit School Cafeteria Food Service Associate, effective August 15, 2014
- Terry Marie Mines, Transportation Bus Driver, effective July 28, 2014
- Bethany Hinson, Central High School Cafeteria Food Service Associate, effective August 11, 2014
- Angela Cross, Central High School P/T Food Service Associate, effective August 21, 2014
- Terri Haviland, System-wide/Technology Assistant Network Manager, effective August 28, 2014

5. The Director of Schools has approved the following terminations:

Licensed:

- Benjamin Luke Massey, E.A. Cox Middle School Special Education Teacher, effective August 6, 2014

EXECUTIVE COMMITTEE AND OTHER REPORTS FYI:

1. Request approved for Volunteer Coaches: Glenn Tilghman Central High School football, William Alderson Central High School Band Camp, Peter Colin, James Johnson, Joshua Nelson and Adrian Braden Central High School Band, John Williams Mt. Pleasant Middle School football, Brandon Reesor Spring Hill Middle School and Robert Walker Spring Hill High School girls soccer.
2. Request approved for Boy Scouts of America to use the MCPS elementary and middle schools in August at times and dates to be announced for "Join Scouts Night" with all use of facilities fees to be applied.
3. Request approved for American Red Cross to use Central High School gymnasium, Cox Middle School gymnasium, Hampshire Unit School cafeteria, Highland Park Elementary School gymnasium, Wright Elementary School gymnasium, Mt. Pleasant High School auditorium, Riverside Elementary School cafeteria, Santa Fe Unit School gymnasium lobby, Spring Hill High School auxiliary gymnasium, Whitthorne Middle School gymnasium, McDowell Elementary School gymnasium, Woodard Elementary School gymnasium and Brown Elementary School gymnasium at a time to be announced for American Red Cross Blood Drives 2014-2015 with all use of facilities fees to be waived.
4. Request approved for Boy/Cub Scout Pack 102 to use the Baker Elementary School lobby August 11, 2014 for an orientation with all use of facilities fees to be waived.
5. Request approved for family & friends of Billy Scharrer to use the Mt. Pleasant Middle School cafeteria from 11:30 am until 4:00 pm August 16, 2014 for a repast for former MPMS employees with all use of facilities fees to be waived.
6. Request approved for Cystic Fibrosis Foundation to use the Santa Fe Unit School parking lot on August 16, 2014 from 9:00 am until 1:00 pm for a rest stop for cyclists during Cystic Fibrosis Foundation Cycle for Life with all use of facilities fees to be waived.
7. Request approved for American Legion Baseball League to use the Mt. Pleasant High School baseball park and restrooms September 1 until October 30, 2014 for fall baseball at a time to be announced with all use of facilities fees to be waived.

VII. ANNOUNCEMENTS AND COMMUNICATIONS

Chair Morrison thanked Culleoka Unit School Choir for singing the Star Spangled Banner, leading the pledge and the artwork.

Director Hickman reminder of scheduled meetings and closings:

Tuesday, September 9, 2014 County Budget Meeting 4:30 pm

Monday, September 15, 2014 County Commission Meeting 5:30 pm

Thursday, September 25, 2014 Zoning & Facilities/Special Called Meeting, Horace O. Porter School at College Hill, 5pm

Tuesday, October 13, 2014 Policy Committee Meeting, Horace O. Porter School at College Hill, 5:00 pm, followed by a Community Relations Committee Meeting.

Thursday, October 16, 2014 Regular Board Meeting, Horace O. Porter School at College Hill, 6:00 pm

VIII. ADJOURN

Upon a motion by Mr. Lindsey, seconded by Mr. Dudley, Chair Morrison adjourned the meeting at 8:00 pm.

Chair

Director