

School Board Retreat
November 1, 2016
Spring Hill High School

Vision statement – several meetings took place to form the statement

Vision statement means to you:

Dr. M – means we are doing everything we can for all grades, thinks it is perfect – you have a clear mission and vision that applies

Jyvana – wanted to push for everyone, inclusiveness

Tommy – break down the barriers of haves and have nots

David M. – fundamental change to unite, not necessarily the words but working together to come up with a vision

Jim – took us a while and in the end he thinks it is super

Denny – where you wanted to go and do – educating kids in Maury County

Bettye – students coming into her classroom should be taught for life – vision is to prepare students for life

Kristin – educating every child for life

Nathan – nailed it on the head – children being educated

Donna – educated all through their lives, realized by students

David B. – focus on what we are trying to accomplish, not just my kids, getting ready for life, impact students

Do you want to make any changes? David Moore says it is not as crisp as last year but everyone was in favor of leaving it the same. Tommy Dudley says we still have a way to go to get to the “game plan”.

Mission statement – Kept from being too lengthy - What does it mean to you?

Bettye – a safe environment

Nathan – this is for the public also, short and sweet

David M. – we had to have the mission, not an option – used as a tool when we get off track

David B. – we needed it, do whatever we need to do, instruction, tools, facilities, pretty broad term, we all have differences but can discuss reasonably

Kristin – we have a duty for what the mission says, being prepared for life with a dress code

Tommy – being able to set a reasonable dress code was needed

Jim – parents can also help with the dress code

Everyone is still good with the mission statement to keep it.

David B. - A good game plan – a strategic plan helps us as to what is my role as a board member – exercising our role but not micro-manage – hard to have a good idea of a bus driver but wants to trust the driver with the students, engaged in caring – is the driver doing as instructed? Is the bus making proper progress? We have an obligation to get out that road map every once in a while – what’s going on if not going as planned? The seven keys has developed the key things to be focused on. Dave Braswell, a consultant helped get the mission and vision started until the new director came in. Dr. Marczak has looked at the plan and do you as a board like what has been planned. Dave Braswell knows our history.

Jim – schools are now as one, not going in different ways

Dr. Marczak – your goals are close to the 7 Keys as a strange coincidence. Very comfortable with the goals. Both documents work on educating kids for life. If you give money and the direction changes, people will be unhappy. Should see spike in ACT in the next 3 years. How aggressive do you want to be? Do you want to ask Dr. Register about what he thinks?

David B. - Students are to be college and career ready. System is constructed for teachers making sure students know what they are doing. Will maintain facilities to support students learning. Will ensure operations support teaching and learning. Are you comfortable with this? We should keep our eye on the big picture. If the plan is every child graduates college and career ready, it is one component. No. 1 of the keys means 82.5 being incarcerated during their lifetime. Over half of the students are not reading on grade level. How do we accomplish that? That is where the teachers come in. No. 2 means they will not reach the ACT level in grade 8. No. 3 Another barometer check. No. 4 Algebra efficient by 8th grade, or must take trigonometry. Dr. Marczak says if students accomplish all 7 keys, they will be successful in life. Do you want to ask Dave Braswell again?

Jim – wants to know if Dr. Marczak is happy with what is suggested. Are we making progress? Don't want Dr. Marczak to say we are going to start a new program next month, we have questions and need to know more about the program.

David M. – Feels it is wise to start over. Expects staff to bring the building process to the board and we will check on it. Frustrated at a lack of planning, random things coming up. We should have more of a direction before-hand. The keys are the public side. The mission is more internal, things we have to do. I was totally confused on the budget last year. We have a potential to spread ourselves too thin. We need some cohesiveness. Want to be able to help with more brought to the board, knowing ahead of time.

Kristin – There is so much more that is not involved in the 7 keys. Agenda should not just say the key number but also the strategic plan. We should have the resources. Doesn't want to stifle the excitement of Dr. Marczak. Wishes the board had talked about the academy ahead of time, doesn't always know where we really want to go. There is software to work on strategic plans. I don't think TSBA has strategic planning to our level.

Donna – Going to have to find money to rent lighting, flooring is breaking up at MPHS. Every strategic plan should have specific action. Action, priorities, follow-up on goals. Keys are not the actions of the board. We have to be open to when opportunity comes, leave enough lead way. The board's strategic plan is to provide the funds, think about decisions to be made.

Jyuana – boosted programs, technology, implementing goals, how are we going to verbalize it, keep up with what we are doing in line with the keys – are we making sure we are truly focusing on the goals, people are on board after input from the meetings in the community – Maury Alliance, commissioners, we make sure it does not get confusing – make sure each portion is not lost. If parents did not go to college, the parents are not planning on the student preparing

Nathan – goals have to be changed as time goes on. Ask Dr. Marczak if we are reaching the goals, not go in changing the plans immediately. It is going to take time to do this. We need some long-term goals. Would like for Dr. Marczak to show the plan to his staff and work on it.

Donna – thinks Dr. Marczak and his staff can work on the bd.'s plan and a time-line.

Jyuana – Doesn't mind hiring

Carey - Hire out

Tommy – Hire out

David – Hire out

Denny – Hire out

Bettye – Hire out

Kristin – Hire out

Nathan – in house

David B. – Hire out

Dr. Marczak said Dr. Register will help for free. Timeline would be by the end of January.

Denny - Dr. Register or Lean Frog would be good to work on the plan.

Tommy – have it done by budget time.

David B. – any big items to get done this year? Next summer dates for planning sessions? Sensitive to meeting on weekends, too long of meetings, etc. His hands are tied if an alternative plan is brought before the county commission when a proposal has already been presented. We need to see clean and clear reports on finance before making any changes. Taxes have been sent out and we need to be up front with explaining what we are going to do. We have gained a lot of trust and need to be up front. Dr. Marczak's office should have a plan b.

Jim – see the budget process get started sooner this year – It would be good if we could go half and half with the commission on funding MWES.

Dr. Marczak - they need to talk to schools first before budgeting – Will talk to Steve Hewlett about getting bids soon, coming down from 5.4M

David M. – there is actually a later date that bd. can turn in to the county commission, this meeting was very realistic. During the board meeting the numbers were too high for the portables. We need to be more reasonable figures. In his view, staff should already have had numbers on portables and plan Bs last year.

Kristin – start the budget in March

Tommy – would like to meet like this every quarter, we can check and see how we are doing. We need to be careful dipping into the pot, does not know the fund balance.

Bettye – would like to meet every quarter, meet in January to find out when we will need to meet again

Carey – thinking of other ways to fund MWES than county commission, pull together substantial amount of money to help. This needs to be done soon.

Denny – Went with Donna and saw what all needs to be done, all the houses around MWES

Adjourn – 8:00 pm